

PERSONNEL POLICY AND PROCEDURE GUIDELINE
Hastings College of the Law

SUBJECT: NON- DISCRIMINATION AND EQUAL OPPORTUNITY (102)
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POLICY

Hastings College of the Law shall ensure that all persons are entitled to equal employment opportunity.

It is the policy of the College to:

- A. Recruit, hire and/or promote for all job classifications without regard to race, religion, color, national origin, ancestry, marital status, age, sex, sexual orientation, status as a Vietnam-era veteran or disabled veteran, or non-job related physical handicap or medical condition.
- B. Base decision of employment and promotion upon an individual's qualifications as related to the position being filled.
- C. Ensure that all other personnel actions such as compensation, benefits, transfers, layoffs, College-sponsored training, education, tuition assistance, and social and recreation programs will be administered without regard to race, religion, color, national origin, ancestry, marital status, age, sex, sexual orientation, status as a Vietnam-era veteran or disabled veteran, or non-job related physical handicap or medical condition.
- D. Continue to sustain and develop a reporting and auditing system that ensures the maintenance and application of College standards.