



# HEERA REPRESENTATION PETITION

GENERAL COUNSEL  
HASTINGS COLLEGE OF THE LAW

JUN 12 2012

RECEIVED

DO NOT WRITE IN THIS SPACE Case No. \_\_\_\_\_ Dated Filed: \_\_\_\_\_

INSTRUCTIONS: A request for recognition or intervention is to be filed with the appropriate Higher Education employer. A petition for certification must be filed with the appropriate PERB regional office. Proper filing includes concurrent service and proof of service of the HEERA Representation Petition as required by PERB regulations 51030, 51040 and 51100. Attach additional sheets if more space is required.

1. EMPLOYER (Name, address and telephone number) \_\_\_\_\_  
 Hastings College of the Law  
 200 McAllister Street  
 San Francisco, CA 94102-4978  
 ( 415 ) 565-4600 Ext. \_\_\_\_\_

Employer's agent to be contacted: Elise K. Traynum  
 Title: General Counsel  
 Address and telephone, if different: \_\_\_\_\_  
 ( 415 ) 565-4787 Ext. \_\_\_\_\_

2. TYPE OF PETITION (Check all that apply) DATE FILED:

REQUEST FOR RECOGNITION (RR)  
 PETITION FOR CERTIFICATION (PC) June 11, 2012  
 INTERVENTION June 11, 2012  
 SEVERANCE (Filed as PC)  
 SEVERANCE (Filed as RR)

3. PROOF OF SUPPORT

Filed with:  PERB  Third Party\*  
 Majority support  30% support  10% support

\*Attach name, address & telephone number of third party, if applicable.

4. DESCRIPTION OF PROPOSED UNIT (Including class code and geographic location if other than a statewide unit is proposed)

Shall INCLUDE:  
 Librarians in the assistant, associate, and full librarian ranks. See Attachment B for a list of specific titles; job descriptions are included as Attachment C.

Shall EXCLUDE:  
 Director of the Hastings College of Law Library

5. NUMBER OF EMPLOYEES IN PROPOSED UNIT:  
 9

6. IF A CURRENT MEMORANDUM OF UNDERSTANDING (MOU) EXISTS COVERING ANY EMPLOYEES PETITIONED FOR, INDICATE:

MOU EFFECTIVE DATE: \_\_\_\_\_  
 MOU EXPIRATION DATE: \_\_\_\_\_

NO AGREEMENT IS IN EFFECT

7. ORGANIZATION(S) RECOGNIZED OR CERTIFIED AS THE EXCLUSIVE REPRESENTATIVE OF OR KNOWN TO HAVE AN INTEREST IN REPRESENTING ANY OF THE EMPLOYEES COVERED BY THIS PETITION:

Name of Organization	Address	Date of Recognition/ Certification (if any)
UC-AFT	246 North Hillcrest Blvd., Inglewood, CA 90301	

8. PETITIONER (Name, address and telephone number) \_\_\_\_\_  
 UC-AFT  
 246 North Hillcrest Blvd.  
 Inglewood, CA 90301  
 ( 310 ) 330-6906 Ext. \_\_\_\_\_

Petitioner's agent to be contacted: Maria Elena Cortez  
 Title: Executive Director  
 Address and telephone, if different: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

### DECLARATION

I declare that the statements herein are true to the best of my knowledge and belief.

PETITIONER'S AUTHORIZED REPRESENTATIVE: Michele Squitieri  
 (Signature)

Title: Field Representative Date: June 11, 2012

Los Angeles Regional Office  
700 N. Central Ave., Suite 200  
Glendale, CA 91203-3219  
(818) 551-2822

San Francisco Regional Office  
1330 Broadway, Suite 1532  
Oakland, CA 94612-2514  
(510) 622-1016

NOTICE OF REQUEST FOR RECOGNITION

PERB CASE NUMBER: None assigned yet

DATE NOTICE WAS POSTED: 6/14/12

ON 6/12/12, THE UC Hastings College of the Law  
(Date) (Employer)

RECEIVED FROM UC - AFT  
(Employee Organization)

A REQUEST TO BE RECOGNIZED AS THE EXCLUSIVE REPRESENTATIVE OF EMPLOYEES  
IN THE UNIT DESCRIBED ON THE REVERSE OF THIS NOTICE.

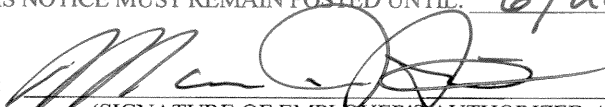
THE REQUEST IS BASED ON THE CLAIM THAT A MAJORITY OF THE EMPLOYEES IN THE  
PROPOSED UNIT WISH TO BE REPRESENTED BY THE ABOVE NAMED EMPLOYEE  
ORGANIZATION.

NOTICE IS HEREBY GIVEN THAT ANY OTHER EMPLOYEE ORGANIZATION DESIRING TO  
REPRESENT ANY OF THE EMPLOYEES IN THE UNIT DESCRIBED IN THIS REQUEST FOR  
RECOGNITION HAS THE RIGHT, WITHIN 15 WORKDAYS FOLLOWING THE DATE OF  
POSTING OF THIS NOTICE, TO FILE WITH THE EMPLOYER AN INTERVENTION SUPPORTED  
BY AT LEAST 30% OR AT LEAST 10% OF THE EMPLOYEES IN THE UNIT REQUESTED OR  
OF THE EMPLOYEES IN A UNIT CLAIMED TO BE APPROPRIATE.

THE LAST DATE FOR FILING AN INTERVENTION IS: 6/28/12

SEE THE REVERSE OF THIS NOTICE FOR THE NAMES, ADDRESSES AND TELEPHONE  
NUMBERS OF THE EMPLOYER, THE INCUMBENT EXCLUSIVE REPRESENTATIVE (IF ANY),  
AND THE PETITIONER.

THIS NOTICE MUST REMAIN POSTED UNTIL: 6/28/12

BY:   
(SIGNATURE OF EMPLOYER'S AUTHORIZED AGENT)

## Attachment B

### 4. Description of Proposed Unit, continued.

Current librarian titles at the Hastings College of Law include

Head of Reference Law Librarian  
Reference Librarians  
Reference and Archives Reference Librarian  
Circulation/Reference Librarian  
Foreign, Comparative, and International Law Librarian  
Faculty Services Librarian  
Law Librarian/Technical Services Librarian  
Technical Services Librarian

Page 2 of this attachment is an excerpt from the Hastings Title and Pay Plan listing Librarian and Associate Librarian pay and steps. That document is posted online at

<http://www.uchastings.edu/hr/docs/titleandpayplan.dec.2011.pdf>