

## **Legal Services of Northern California Fall Program Recruitment 2010**

Legal Services of Northern California (LSNC) is the legal aid provider for 23 counties in Northern California. Operating from eight field offices, LSNC employs more than 150 staff members, about a third of whom are attorneys. Advocating for low income individuals and families in the areas of housing, public benefits, employment and health care since 1956, LSNC advocates have been honored at the local, state and national level for their significant contributions to public interest law. LSNC's mission is to "provide quality legal services to empower the poor and to identify and defeat the causes and effects of poverty within their community, by efficiently utilizing all available resources."

LSNC attorneys are active in their local legal communities, on state bar committees and in state and national advocate organizations, sharing innovative advocacy tools and providing leadership in the California legal aid community. Committed to providing the highest quality representation to its clients, LSNC has brought to bear tools like geographic information system (GIS) mapping, transactional representation and community economic development law to improve opportunity in low income communities.

Each Fall, LSNC begins its recruitment process for third-year law students preparing to take the California Bar Examination the following summer. For more than ten years, LSNC has hired at least one candidate, either through a fellowship or as a regular staff member, from that process. Depending upon staffing needs, LSNC may hire for any of its field offices, including its Auburn, Chico, Eureka, Redding, Sacramento, Vallejo, Woodland and Ukiah offices, through this process.

LSNC accepts applications beginning in August and continuing through December, conducting initial interviews in January and February. Second interviews are granted to some candidates in March and offers are generally extended in April and continuing through the Spring and Summer as positions open. Since candidates are considered on a rolling basis, the process may not conclude until after the Bar Examination.

Applicants should submit via U.S. Mail a cover letter, resumé, writing sample, transcript and three references **by December 31, 2010** to:

**Julie Aguilar Rogado  
Deputy Director  
Legal Services of Northern California  
517 12<sup>th</sup> Street  
Sacramento, CA 95814**

**LEGAL SERVICES OF NORTHERN CALIFORNIA (LSNC) IS AN EQUAL EMPLOYMENT OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER AND ENCOURAGES WOMEN, PEOPLE OF COLOR, PEOPLE WITH DISABILITIES, OLDER PEOPLE AND LESBIAN, GAY, BISEXUAL AND TRANSGENDER PEOPLE TO APPLY.**

**A BILINGUAL BONUS IS PROVIDED FOR PEOPLE EMPLOYED WHO SPEAK A SECOND LANGUAGE, OTHER THAN ENGLISH, COMMONLY SPOKEN BY LSNC CLIENTS, WHEN THE SECOND LANGUAGE IS USED IN THE JOB FOR WHICH THE PERSON IS EMPLOYED.**