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**See Change** is adding to our great staff yet again! Please help us find a new **Senior Research Associate** to help develop our **Equity/Justices portfolio of projects**. We're hoping to find someone with experience with policy/advocacy and leadership outcome evaluation, and who can develop and manage their own projects, and supervise research assistants.

Please forward the attached posting through your networks. Thank you!

### **Who are we?**

See Change is a team of seasoned researchers, community-based workers, university faculty, current and former foundation staff, and policy makers. We work hand-in-hand with communities and organizations to distill our visual and ethnographic findings into usable knowledge for programs and the larger field of philanthropy.

### **Principal Staff Biographies:**

- Melanie Moore Kubo, Principal
- Betsy Baum, Director of Operations
- Cati Brown, Senior Research Associate
- Rebecca Aced-Molina, Senior Research Associate
- Ashley McKenna, Senior Research Associate
- Melissa Saphir, Senior Research Associate
- Suki McCoy, Administrator

### **Professional Partners:**

See Change enjoys strong relationships with a network of evaluation, community development, and video production professionals in the Bay Area and nationally. We draw on this network when the scope and scale of a project calls for additional capacity or specialization.

## **Our Values, Vision, and Mission**

We value:

- The diversity of human experience,
- Communication that deepens mutual understanding,
- Interdependence within and among communities of people,
- Growth, development, and change for the better.

We envision:

- Creative, beneficial, and sustainable ideas, actions, and relationships emerging from ongoing, lively, and fruitful discussions among diverse, engaged stakeholders in families, communities and organizations about their interdependent well-being.

We work:

- To enable individuals, communities, and foundations to share and learn from their most important stories.

<http://www.seechangeevaluation.com/index.html>