

The National Center for Lesbian Rights (NCLR) is seeking a ***Senior Staff Attorney*** to

join the existing staff at our *San Francisco, CA, office*. NCLR is a national non-profit legal organization committed to advancing the civil and human rights of lesbian, gay, bisexual, and transgender people and their families through litigation, public policy advocacy, and public education.

We would appreciate it if you could distribute or publicly post the attached job listing and forward it to any other individual or organizations who may be interested.

NATIONAL CENTER FOR LESBIAN RIGHTS SEEKING SENIOR STAFF ATTORNEY - SAN FRANCISCO OFFICE

The National Center for Lesbian Rights seeks a highly skilled, enthusiastic, articulate, and motivated *Senior Staff Attorney* for its National Office located in San Francisco, CA.

Responsibilities:

- *Handle all aspects of litigation in precedent-setting cases at the trial level and on appeal, including developing litigation strategy, performing legal research, and drafting briefs.
- * Supervise staff attorneys on day-to-day case management, brief writing, and other written products.
- *Investigate and develop potential new matters.
- *Analyze potential legislation and other public regulations and policies.
- * Engage in education efforts and policy advocacy, including by speaking at conferences and community events.
- *Develop publications and other legal resources.
- *Represent NCLR positions to the media and the public generally.

Qualifications:

- * Law Degree and a minimum of five years experience that prepares the applicant to manage ongoing litigation independently, conduct legal research, and draft high quality legal briefs and memoranda.
- *A high level of independence and initiative, good judgment, excellent speaking, and writing abilities.
- *The ability to produce the highest caliber legal work, creativity, and a willingness to work collaboratively both within the organization and with other groups.
- *The ability to talk about legal and other complex issues in clear, persuasive terms for non-lawyer audiences.
- * A demonstrated awareness and commitment to a broad range of social and racial justice issues and an understanding of the multiple communities NCLR represents.
- * Enthusiasm for the work of the organization and its potential, including a demonstrated commitment to public interest legal advocacy.
- * Willingness to travel and to work long hours as necessary.

Compensation:

- *Full-time position available beginning immediately. Competitive non-profit salary and benefits.

To Apply:

- * Send cover letter, resume, 5-10 page legal writing sample, and three work references by e-mail or fax to: Joshua Delgado, Legal Assistant, National Center for Lesbian Rights, jdelgado@nclrights.org or fax (415) 392-8442.

The National Center for Lesbian Rights is an equal employment opportunity/affirmative action employer. Women, people of color, LGBT persons, and people with disabilities are encouraged to apply.

