
RESOURCES FOR FINDING INTERNATIONAL INTERNSHIPS

Office of Career & Professional Development
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TIPS FOR JOB HUNTING IN AN INTERNATIONAL ARENA

Spend some time thinking about the types of international internships and jobs that interest you. Research is key to finding opportunities with International Organizations (IO's) that fit your needs. Find internships in countries and regions where you want to work after law school. Consider summer abroad programs, meet with faculty that teach international law, and reach out to alums who work abroad. Use LinkedIn, make an appointment with the Alumni Mentor Director in the Career Office, or reach out to your undergraduate alumni office to develop contacts abroad.

Finding and Funding International Public Service Opportunities

View the comprehensive guide on how to identify international opportunities and ways that you can fund your internship. See www.psjd.org and view the RESOURCES list below.

Join the International Law Student Association (ILSA)

ILSA provides students with opportunities to study, research, and network in the international arena. See www.ilsa.org

OPTIONS FOR WHAT TO DO IN LAW SCHOOL

- **Academics** – Students interested in this field should not only take international law courses but consider the International law concentration in which they will be able to take courses in international trade and business, public international law, and international environmental law to name a few. To learn more about the concentration and meet with an advisor, click [here](#).
- **Summer and Study Abroad Opportunities** – These can help develop skills, expertise, and connections for a post-graduate job search. It is important to take advantage of opportunities to improve language skills and live abroad. To learn about what opportunities are available to Hastings Students, visit the [Hastings Global Programs](#) web page.
- **Law School Activities** – Membership and leadership in student groups and student activities can develop expertise, connections, and skills. Students should participate in relevant journals, moot court competitions, and writing competitions.
- **Professional Groups** - Membership in relevant professional groups provides opportunities for networking and professional development. For example, the *American Society of International Law*, the *ABA section on international law*, local bar associations (which may have committees or sections related to international law), the *International Society of Public Law*, or the *UN Association of the United States of America*.

SKILLS, KNOWLEDGE, AND EXPERTISE

It is important to identify the skills and qualifications that are required. View the job descriptions for guidelines on how to adjust your resume to highlight your professional development skills. Additional skills that are required are:

- **Flexibility and Versatility** – A career working for international orgs often involves significant uncertainty and can require taking on short-term positions, especially in the early stages of a career. Flexibility is necessary in terms of life planning and geography.
- **Focus and Expertise** – It is important to develop a focus – regional and/or topical – that ties together experiences, skills, and interests. Applicants should be able to demonstrate expertise in that area of focus (e.g., environmental law, indigenous rights, intellectual property, sub-Saharan Africa). For this career path, strong grades are important. Another option is to consider enrolling in an LL.M. program, which is valued highly by certain IOs (e.g., the World Bank).
- **Scholarship** – It can be extremely helpful to publish in a relevant area. Scholarship demonstrates writing skills and expertise, and can help with networking through attendance at conferences related to the work. A number of blogs, including the *International Law Observer*, the *International Law Reporter and Faculty Lounge: International Law*, post information on conferences and calls for papers.
- **Research, Writing and Analysis Skills** – These are some of the most important skills in this field. It is important to have experience researching and writing different types of documents (e.g., reports, press releases, letters, and legal documents) for various audiences (e.g., government entities, the press, and the public).
- **Fieldwork** – IO employees are commonly expected to have some experience working abroad, usually in a developing country. Fieldwork prior to law school is helpful, although a legal internship abroad is preferred if possible. You may consider applying for a post graduate fellowship through [Fulbright](#).

SELECT ENTRY LEVEL FELLOWSHIP OPPORTUNITIES

African Development Bank Young Professionals Program (Africa) (Int'l Dev.)

www.afdb.org/en/careers/young-professionals-program-ypp/

Asian Development Bank Young Professionals Program (Philippines) (Int'l Dev.)

<http://www.adb.org/site/careers/main>

Food and Agricultural Organization for the UN Junior Professional Programme (Int'l Dev./Human Rights)

www.fao.org/employment/opportunities-for-young-talents/junior-professional-programme/en/

Inter-American Commission on Human Rights Romulo Gallegos Fellowship (D.C.)

(Human Rights) (the Inter-American Commission also has other fellowships which are not always navigable from its website – search “beca” or “fellowship” from the home page. And see also www.educoas.org for more fellowships in the Inter-American system)

www.oas.org/en/iachr/employment/fellowships.asp

Intern-American Development Bank Research Fellows Program

www.iadb.org/en/careers/research-fellows-program,1359.html

Inter-American Development Bank Young Professionals Program (Int'l Dev.)

www.iadb.org/en/careers/young-professionals-program,1358.html

OECD Young Professionals Programme (Paris) (Int'l Law)
<http://www.oecd.org/careers/oecdyoungprofessionalsprogramme.htm>

Permanent Court of Arbitration PCA Fellowship Program (The Hague) (Arbitration)
<https://pca-cpa.org/en/about/employment/fellowship-program/>

United Nations Young Professionals Programme (Int'l Law/Human Rights)
<https://careers.un.org/lbw/home.aspx?viewtype=NCE&lang=en-US>

UNDP Leadership Development Programme (LEAD) (Int'l Dev./Int'l Law)
http://www.undp.org/content/undp/en/home/operations/jobs/leadership_developmentprogramm/elead/

UNESCO Young Professionals' Programme (Int'l Law/Human Rights)
<http://en.unesco.org/careers/young-professional>

UNHCR Entry-level Humanitarian Professional Programme (Int'l Dev./Refugee Protection)
www.unhcr.org/pages/51d548d36.html

UN High Commission for Human Rights Indigenous Fellowship Program (Switzerland) (Human Rights)
www.ohchr.org/EN/Issues/IPeoples/Pages/IFP.aspx

UNICEF New and Emerging Talent Initiative (Int'l Dev/Human Rights)
www.unicef.org/about/employ/index_74609.html

World Bank Legal Analyst Program (Int'l Dev.)
www.worldbank.org/jobs

RESOURCES

The following resources represent a fraction of the available materials on this subject. For more detailed guidance, make an appointment to speak with a career counselor.

On-Line Resources:

Guide to Finding and Funding International Public Interest Opportunities
Go to Resource Center/Public Sector Career Paths/International and click the link to the Guide.
www.psjd.org

American Bar Association International Internship Section
List of NGO, Tribunals and Entities that offer International Internships and jobs. Look under Student Headquarters, International Internship Directories.
http://www.americanbar.org/groups/international_law/students/jobs.html

Central and East European Law Initiative Volunteer internships for 1Ls through recent law school graduates at its Washington D.C. headquarters and post-JD jobs in Central and Eastern Europe and the NIS through the ABA CEELI program.
<http://ceeliinstitute.org/>

Escape Artist

List of overseas jobs on the Internet and selected university career sites.

<http://www.escapeartist.com/>

European Patent Office

Contains listings of jobs at the European Patent Office as well as links to employment pages at other international organizations that focus on scientific and economic issues.

<http://www.epo.org/about-us/jobs.html>

International Non-Governmental Organizations (NGO's)

The Virtual Library's links to major international NGO's.

<http://www2.etown.edu/vl/ngos.html>

International Government Organizations (IGO's)

IGO's are organizations established by treaty with members who are either sovereign states or other IGO's. There are a wide variety of IGO's that span the globe that differ in function, membership, and goals. This site was created by a Professor at Emory for anyone interested in globalization. <http://sociology.emory.edu/faculty/globalization/igo.html>

Martindale Hubbell

Profiles of international law firms.

<http://www.martindale.com> (the Martindale web site) or

<http://www.lexis.com/research> (you can also access the Martindale database on Lexis)

The Center for International Legal Studies

Provides information about international summer externship programs and post-JD internships.

<http://www.cils.org/>

The Legal 500

Database of law firms in over 60 countries.

<http://www.legal500.com/>

UN Internship Program

Internship Program for students enrolled in graduate school.

<https://careers.un.org/lbw/home.aspx?viewtype=ip>

UN organizations and related organizations.

<http://www.unsceb.org/content/un-system>

UN careers website with Secretariat job postings, and links to UN job programs.

<https://careers.un.org>

UN Volunteers Website

<http://www.unv.org/>

U.S. State Department Internships

Contains information on the State Department Internship Program in the U.S. and abroad.

<http://www.careers.state.gov/>

Union of International Associations

www.uia.org

Wikipedia-List of Major International Organizations

https://en.wikipedia.org/wiki/List_of_intergovernmental_organizations

Paper Resources:

Careers in International Law: A Guide to Career Paths in International Law. The American Society of International Law, 2007-8. Very useful first-hand summaries of countless ways in which to practice international law.

International Public Interest Law: a Guide to Opportunities in the U.S. and Abroad. Yale Law School, 2011-2012. Great information on international organizations and NGOs, including websites, addresses, and phone numbers.

Careers in International Law, ABA Section of International Law & Practice, 2012. First-hand accounts of international law careers in the private and public sector. Contains short lists of international organizations and NGOs in Washington, D.C.

Careers in International Affairs, School of Foreign Service, Georgetown University, 2008. This excellent resource contains career path suggestions for international careers in government, banking, business, consulting, media, non-profits, research, and much more.