

*University of California - Hastings College of the Law
Class of 2016 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 300							
Gender Reported:							
Women							
Men							
Subtotal							
Race Reported:							
Minority							
Nonminority							
Subtotal							
Gender & Race Reported:							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
Subtotal							
Employment Status Known:							
Bar Passage Required	188	63.7	131	63,091	90,000	160,000	101,729
JD Advantage	61	20.7	28	71,000	75,000	90,000	85,711
Other Professional	4	1.4	.	.	.	.	.
Non-professional	1	0.3	.	.	.	.	.
Continuing Studies Full-time	2	0.7	.	.	.	.	.
Start date after 3/15/2017	1	0.3	.	.	.	.	.
Not Employed-Seeking	33	11.2	.	.	.	.	.
Not Employed-Not Seeking	5	1.7	.	.	.	.	.
Subtotal	295	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2017

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*University of California - Hastings College of the Law
Class of 2016 Summary Report--Page 2*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Continuing Studies Full-time	2	0.7	.	.	.	.	.
Employed	254	86.1	160	65,000	83,849	147,500	98,726
Subtotal	256	86.8					
Employment by Sector							
Private Sector	170	66.9	119	75,000	100,000	160,000	111,698
Public Sector	84	33.1	41	47,000	59,000	74,000	61,079
Subtotal	254	100.0					
Full-time/Part-time Jobs:							
Bar Passage Required-Full-time	172	67.7	131	63,091	90,000	160,000	101,729
Bar Passage Required-Part-time	16	6.3	.	.	.	.	.
JD Advantage-Full-time	55	21.7	28	71,000	75,000	90,000	85,711
JD Advantage-Part-time	6	2.4	.	.	.	.	.
Other Professional-Full-time	1	0.4	.	.	.	.	.
Other Professional-Part-time	3	1.2	.	.	.	.	.
Non-professional-Part-time	1	0.4	.	.	.	.	.
Subtotal	254	100.0					
Employment Categories:							
Education	4	1.6	.	.	.	.	.
Business	44	17.3	23	74,000	75,000	93,600	93,083
Judicial Clerk	13	5.1	11	59,000	69,000	75,000	65,088
Private Practice	126	49.6	96	80,000	110,000	160,000	116,157
Government	27	10.6	15	50,000	67,000	84,000	69,646
Public Interest	40	15.7	13	40,320	46,000	50,000	45,274
Subtotal	254	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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*University of California - Hastings College of the Law
Class of 2016 Summary Report--Page 3*

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Education Jobs:							
JD Advantage	4	100.0
Subtotal	4	100.0					
Business Jobs:							
Bar Passage Required	8	18.2
JD Advantage	32	72.7	19	74,000	75,000	90,000	90,742
Other Professional	3	6.8	.	.	.	.	.
Non-professional	1	2.3	.	.	.	.	.
Subtotal	44	100.0					
Private Practice Jobs:							
Bar Passage Required	114	90.5	93	80,000	120,000	160,000	117,842
JD Advantage	12	9.5	.	.	.	.	.
Subtotal	126	100.0					
Government Jobs:							
Bar Passage Required	23	85.2	12	49,000	62,500	78,000	63,391
JD Advantage	4	14.8	.	.	.	.	.
Subtotal	27	100.0					
Judicial Clerkships:							
Federal	9	69.2	7	59,000	63,344	70,000	63,491
Local	4	30.8	.	.	.	.	.
Subtotal	13	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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*University of California - Hastings College of the Law
Class of 2016 Summary Report--Page 4*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	30	75.0	12	37,660	46,500	50,500	45,297
JD Advantage	9	22.5	.	.	.	.	.
Other Professional	1	2.5	.	.	.	.	.
Subtotal	40	100.0					
Size of Firm:							
1-10	39	31.0	25	60,000	70,000	80,000	71,944
11-25	16	12.7	12	75,000	85,000	90,000	81,458
26-50	6	4.8	5	82,500	95,000	105,000	98,000
51-100	3	2.4	.	.	.	.	.
101-250	5	4.0	5	90,000	100,000	110,000	100,000
251-500	3	2.4	.	.	.	.	.
501+	51	40.5	43	160,000	160,000	160,000	153,721
Solo practitioner	3	2.4	.	.	.	.	.
Subtotal	126	100.0					
Type of Law Firm Job:							
Associate	108	85.7	89	80,000	120,000	160,000	119,019
Law Clerk	15	11.9	5	50,000	90,000	95,000	91,320
Paralegal	3	2.4	.	.	.	.	.
Subtotal	126	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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*University of California - Hastings College of the Law
Class of 2016 Summary Report--Page 5*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	2	0.8	.	.	.	.	.
Mid-Atlantic	2	0.8	.	.	.	.	.
E North Central	3	1.2	.	.	.	.	.
South Atlantic	5	2.0	5	50,000	60,000	63,091	76,618
W South Central	1	0.4	.	.	.	.	.
Mountain	5	2.0	.	.	.	.	.
Pacific	235	92.5	143	70,000	85,000	155,000	100,883
Non US locations	1	0.4	.	.	.	.	.
Subtotal	254	100.0					
Location of Jobs:							
In-State	231	90.9	140	70,000	87,500	157,500	101,646
Out of State	23	9.1	20	50,000	61,000	93,750	78,289
Subtotal	254	100.0					
# States and Territories w/Employed Grads:							
	13	.	.	.	.	.	.
Total	13	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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**University of California - Hastings College of the Law
Class of 2016 Summary Report--Page 6**

	Number Reported	% of Reported
Source of Job		
Fall OCI	48	18.9
Job fair/consortia	3	1.2
Job Posting in CSO	26	10.2
Job posted online or in print	19	7.5
Return to Prior Job	1	0.4
Referral	52	20.5
Start own practice	4	1.6
Self-initiated/letter	79	31.1
Spring OCI	1	0.4
Temp Agency	1	0.4
Other	20	7.9
Subtotal	254	100.0
Timing of Job Offer		
After Bar Results	54	21.3
Before Graduation	134	52.8
Before Bar Results	66	26.0
Subtotal	254	100.0
Search Status of Employed Grads		
Seeking a different job	66	26.0
Not seeking a different job	188	74.0
Subtotal	254	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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**University of California - Hastings College of the Law
Class of 2016 Summary Report--Page 7**

	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Education	3	1
Business	40	4
Judicial Clerk	11	2
Private Practice	122	4
Government	20	7
Public Interest	17	23
Total Reported	213	41
Total Number of Jobs Reported as Funded by Law School		
	26	.
Total Reported	26	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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