

*University of California - Hastings College of the Law  
Class of 2012 Summary Report*

	Full-time Long-term Salaries						
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 443</b>							
<b>Gender Reported:</b>							
Women							
Men							
<b>Subtotal</b>							
<b>Race Reported:</b>							
Minority							
Nonminority							
<b>Subtotal</b>							
<b>Gender &amp; Race Repted:</b>							
Minority Women							
Minority Men							
Nonminority Women							
Nonminority Men							
<b>Subtotal</b>							
<b>Employment Status Known:</b>							
Bar Passage Required	283	65.1	183	60,000	80,000	145,000	95,016
JD Advantage	35	8.0	21	52,000	65,000	74,000	61,820
Other Professional	7	1.6	.	.	.	.	.
Non-professional	4	0.9	.	.	.	.	.
Pursuing Degree FT	3	0.7	.	.	.	.	.
Start date after 2/15/13	6	1.4	.	.	.	.	.
Not employed-Seeking	94	21.6	.	.	.	.	.
Not employed-Not Seeking	3	0.7	.	.	.	.	.
<b>Subtotal</b>	<b>435</b>	<b>100.0</b>					
<b>Total Employed or Degree:</b>							
Pursuing Degree FT	3	0.7	.	.	.	.	.
Employed	329	75.6	208	60,000	75,000	125,000	90,900
<b>Subtotal</b>	<b>332</b>	<b>76.3</b>					
<b>Employment by Sector</b>							
Private Sector	227	69.0	159	68,000	90,000	150,000	102,130
Public Sector	102	31.0	49	44,000	55,000	64,480	54,457
<b>Subtotal</b>	<b>329</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>FT/PT Jobs:</b>							
Bar Passage Req'd-FT	222	67.5	183	60,000	80,000	145,000	95,016
Bar Passage Req'd-PT	61	18.5	.	.	.	.	.
JD Advantage-FT	28	8.5	21	52,000	65,000	74,000	61,820
JD Advantage-PT	7	2.1	.	.	.	.	.
Other Professional-FT	6	1.8	.	.	.	.	.
Other Professional-PT	1	0.3	.	.	.	.	.
Non-professional-PT	4	1.2	.	.	.	.	.
<b>Subtotal</b>	<b>329</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Academic	8	2.4	.	.	.	.	.
Business	39	11.9	21	65,000	74,000	85,000	77,810
Judicial Clerk	10	3.0	7	64,900	67,000	67,000	65,057
Private Practice	188	57.1	138	70,000	95,000	160,000	105,831
Government	42	12.8	25	50,000	56,136	64,480	57,130
Public Interest	42	12.8	15	41,500	47,000	50,000	45,650
<b>Subtotal</b>	<b>329</b>	<b>100.0</b>					
<b>Academic Jobs:</b>							
Bar Passage Required	6	75.0	.	.	.	.	.
JD Advantage	1	12.5	.	.	.	.	.
Other Professional	1	12.5	.	.	.	.	.
<b>Subtotal</b>	<b>8</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required	14	35.9	6	65,000	92,500	135,000	96,667
JD Advantage	18	46.2	14	65,000	70,000	74,000	69,214
Other Professional	3	7.7	.	.	.	.	.
Non-professional	4	10.3	.	.	.	.	.
<b>Subtotal</b>	<b>39</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Private Practice Jobs:</b>							
Bar Passage Required	180	95.7	136	70,000	97,500	160,000	106,652
JD Advantage	8	4.3	.	.	.	.	.
<b>Subtotal</b>	<b>188</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required	35	83.3	22	50,000	57,926	67,000	57,811
JD Advantage	5	11.9	.	.	.	.	.
Other Professional	2	4.8	.	.	.	.	.
<b>Subtotal</b>	<b>42</b>	<b>100.0</b>					
<b>Public Interest Jobs:</b>							
Bar Passage Required	38	90.5	11	41,500	47,950	50,000	46,905
JD Advantage	3	7.1	.	.	.	.	.
Other Professional	1	2.4	.	.	.	.	.
<b>Subtotal</b>	<b>42</b>	<b>100.0</b>					
<b>Size of Firm:</b>							
2-10	80	42.6	43	50,000	62,000	80,000	67,505
11-25	28	14.9	23	65,000	75,000	95,000	81,391
26-50	9	4.8	8	71,000	80,500	89,000	80,125
51-100	6	3.2	6	80,000	157,500	160,000	131,833
101-250	13	6.9	12	102,500	120,000	152,500	124,000
251-500	11	5.9	11	145,000	160,000	160,000	149,091
501+	36	19.1	35	145,000	160,000	160,000	150,571
Solo	5	2.7	.	.	.	.	.
<b>Subtotal</b>	<b>188</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Attorney	168	90.8	129	70,000	100,000	160,000	108,083
Law Clerk	14	7.6	5	40,000	40,000	65,000	53,200
Paralegal	3	1.6	.	.	.	.	.
<b>Subtotal</b>	<b>185</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
New England	1	0.3	.	.	.	.	.
Mid-Atlantic	10	3.0	6	60,000	107,500	160,000	108,333
E North Central	2	0.6	.	.	.	.	.
South Atlantic	9	2.7	7	62,500	65,500	85,000	78,143
W South Central	1	0.3	.	.	.	.	.
Mountain	9	2.7	7	40,000	62,000	76,000	63,143
Pacific	294	89.6	185	60,000	75,000	135,000	91,395
Foreign	2	0.6	.	.	.	.	.
<b>Subtotal</b>	<b>328</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	293	89.3	184	60,000	75,000	135,000	91,403
Out of State	35	10.7	24	61,000	73,000	112,500	87,042
<b>Subtotal</b>	<b>328</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	16	.	.	.	.	.	.
<b>Total</b>	<b>16</b>	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
<b>Source of Job</b>		
Fall OCI	55	16.7
Job fair/consortia	5	1.5
Job Posting in CSO	40	12.2
Job posted online or in print	28	8.5
Return to Prior Job	10	3.0
Referral	73	22.2
Start own practice	8	2.4
Self-initiated/letter	101	30.7
Spring OCI	5	1.5
Temp Agency	3	0.9
Other	1	0.3
<b>Subtotal</b>	<b>329</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
After Bar Results	90	27.4
Before Graduation	153	46.5
Before Bar Results	86	26.1
<b>Subtotal</b>	<b>329</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	99	30.1
Not seeking a different job	230	69.9
<b>Subtotal</b>	<b>329</b>	<b>100.0</b>
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Jobs lasting a year or more			Number of Short-term Jobs
	Total Number	Number of Indefinite Duration	Number of Fixed Duration	
<b>Duration of Jobs</b>				
Academic	4	3	1	4
Business	31	31	.	8
Judicial Clerk	9	1	8	1
Private Practice	178	176	2	10
Government	28	25	3	14
Public Interest	15	12	3	27
<b>Total Reported</b>	<b>265</b>	<b>248</b>	<b>17</b>	<b>64</b>
<b>Number of Jobs Reported as Funded by Law School</b>				
	35	.	.	.
<b>Total Reported</b>	<b>35</b>	<b>.</b>	<b>.</b>	<b>.</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.				

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**Table 12**

**Source of Job by Employer Type**

Source of Job by Employer Type	Academic		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	6	15.4	0	0	4	3.3
Job listing	0	0	4	10.3	0	0	20	16.4
Pre-law school employer	0	0	2	5.1	0	0	6	4.9
Referral from friend	4	50.0	8	20.5	5	50.0	42	34.4
Letter/self-initiated	4	50.0	6	15.4	3	30.0	32	26.2
Temp agency or legal search	0	0	3	7.7	0	0	0	0
All other	0	0	10	25.6	2	20.0	18	14.8
<b>TOTAL</b>	<b>8</b>	<b>100.0</b>	<b>39</b>	<b>100.0</b>	<b>10</b>	<b>100.0</b>	<b>122</b>	<b>100.0</b>

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	42	63.6	3	7.1	0	0	55	16.7
Job listing	6	9.1	5	11.9	5	11.9	40	12.2
Pre-law school employer	1	1.5	0	0	1	2.4	10	3.0
Referral from friend	4	6.1	4	9.5	6	14.3	73	22.2
Letter/self-initiated	7	10.6	23	54.8	26	61.9	101	30.7
Temp agency or legal search	0	0	0	0	0	0	3	0.9
All other	6	9.1	7	16.7	4	9.5	47	14.3
<b>TOTAL</b>	<b>66</b>	<b>100.0</b>	<b>42</b>	<b>100.0</b>	<b>42</b>	<b>100.0</b>	<b>329</b>	<b>100.0</b>

*\* Excludes jobs for which a source, employer type, or firm size was not reported.*

*"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

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*Class of 2012--University of California - Hastings College of the Law*

**Table 13**

***Number of Jobs Reported Taken by State***

<b>Region</b>	<b>State</b>	<b># of jobs</b>	<b>% of jobs</b>
New England	Massachusetts	1	0.3
		<i>1</i>	<i>0.3</i>
Mid Atlantic	New Jersey	1	0.3
	New York	8	2.4
	Pennsylvania	1	0.3
		<i>10</i>	<i>3.0</i>
E. North Central	Illinois	2	0.6
		<i>2</i>	<i>0.6</i>
South Atlantic	Washington, DC	7	2.1
	Georgia	1	0.3
	Virginia	1	0.3
		<i>9</i>	<i>2.7</i>
W. South Central	Texas	1	0.3
		<i>1</i>	<i>0.3</i>
Mountain	Arizona	1	0.3
	Colorado	1	0.3
	Nevada	3	0.9
	New Mexico	3	0.9
	Utah	1	0.3
		<i>9</i>	<i>2.7</i>
Pacific	California	293	89.3
	Hawaii	1	0.3
		<i>294</i>	<i>89.6</i>
Non US locations	Non U.S. locations	2	0.6
		<i>2</i>	<i>0.6</i>
<b>TOTAL</b>		<b>328</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

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**Table 14**

***Location of Instate Jobs***

<b>In-state location</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Alameda	1	0.3
Bakersfield	1	0.3
Berkeley	2	0.7
Beverly Hills	1	0.3
Burlingame	4	1.4
Costa Mesa	4	1.4
Fresno	3	1.0
Irvine	4	1.4
Long Beach	2	0.7
Los Angeles	16	5.5
Menlo Park	1	0.3
Modesto	3	1.0
Monterey	1	0.3
Mountain View	3	1.0
Napa	1	0.3
Newport Beach	1	0.3
Oakland	23	7.8
Ontario	1	0.3
Other/unknown California	36	12.3
Palo Alto	11	3.8
Redwood City	3	1.0
Sacramento	9	3.1
San Diego	9	3.1
San Francisco	127	43.3
San Jose	10	3.4
San Leandro	1	0.3
San Mateo	5	1.7
Santa Ana	3	1.0
Santa Rosa	1	0.3
Stockton	1	0.3
Torrance	1	0.3
Walnut Creek	4	1.4
	<b>293</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

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*Class of 2012--University of California - Hastings College of the Law*

*Table 15*

*Full and Part-time Jobs by Employer Type*

<b>Full and Part-time Jobs by Employer Type</b>	<b>Full-time</b>		<b>Part-time</b>		<b>All</b>	
	<b>Number Reported</b>	<b>% of Reported</b>	<b>Number Reported</b>	<b>% of Reported</b>	<b>Number Reported</b>	<b>% of Reported</b>
<b>Academic</b>	4	50.0	4	50.0	8	100.0
<b>Business</b>	29	74.4	10	25.6	39	100.0
<b>Judicial clerkship</b>	9	90.0	1	10.0	10	100.0
<b>Law firm</b>	161	85.6	27	14.4	188	100.0
<b>Government</b>	32	76.2	10	23.8	42	100.0
<b>Public interest</b>	21	50.0	21	50.0	42	100.0

*This table excludes jobs for which full or part-time information was not reported.*

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