

HIRING PRACTICES
OF
CALIFORNIA
PUBLIC DEFENDER
OFFICES

Updated by UC Hastings College of the Law

Fall 2015

County Map of California



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Hiring Practices of California Public Defender Offices

(Includes State and Federal Defender Offices)

INTRODUCTION

Inquiries to update this directory were made during the fall of 2015 and the spring of 2014 by UC Hastings College of the Law staff and student workers. This information is based on entries from the Spring 2011 edition, previous job listings, website information, surveys emailed to offices, and follow-up telephone calls.

STAFFING CHANGES

Staffing changes may occur after the publication of this directory. To insure that you have current information, you should **always** verify the name of the hiring attorney and recruiting coordinator, the spelling of their names, and the address, before corresponding with these offices. Before interviewing you should verify the name of the Public Defender in the county, and research her/him and the office to which you are applying.

CALIFORNIA PUBLIC DEFENDER ASSOCIATION

An excellent tool for finding contact information on various public defender offices and their website links is the California Public Defender Association. Their website is <http://www.claraweb.us/>.

OTHER TYPES OF DEFENDER OFFICES

Visit <http://www.cpda.org/publicarea/county/county.html>, and you will find a list that also includes alternate defenders, conflict defenders, California Appellate Project offices and Indigent Criminal Defense Panel Administrators. These offices, not listed here for the most part, may also be a source of volunteer or paid positions.

ON-CAMPUS INTERVIEWING

Some counties conduct on-campus interviews at several law schools. Check with your career services office for more details.

Be aware that hiring practices can change at any time due to budget constraints.

Good luck!

ALAMEDA COUNTY

PUBLIC DEFENDER: Diane Bellas
1401 Lakeside Drive, Suite 400
Oakland, CA 94612-4305
Ph: (510) 272-6600
Fax: (510) 272-6610
<http://www.acgov.org/defender/>
NO. OF ATTORNEYS: 104

LAW STUDENT
PROGRAM

Law students not only gain the traditional experience in research and writing, but also the practical “hands on” experience of assisting attorneys in court. In general, law clerks perform legal research and writing, conduct client intake interviews, litigate motions, conduct evidentiary hearings and assist attorneys in case preparation for trial or disposition. All law clerk work is done under the supervision of a senior attorney. Law students who are exploring a career in criminal defense work will find their experiences working with the Alameda County Public Defender’s Office an invaluable step in their career development.

The office hires approximately 10 full-time volunteer summer interns (2L students are eligible). They hire approximately 3 externs for the academic year (2L and 3L students are eligible). Externs normally work 16 hours per week during the academic year. Students should have completed courses in Criminal Procedure and Evidence and must be eligible for certification under the Rules Governing the Practical Training of Law Students by the State Bar of California. Applications are accepted in the fall for summer internships. Interviews will begin in September. Applications are accepted continuously for externships. Submit a resume, cover letter, and writing sample to Lindsay Horstman, Assistant Public Defender.

POST GRADUATE LAW
CLERK

Post-bar legal assistants are compensated, but must be certified under the Rules Governing the Practical Training of Law Students by the State Bar of California or admitted to the State Bar. Apply as a 3L. Submit resume, cover letter, and writing sample to the Alameda County Public Defender Recruitment Officer: Lindsay Horstman.

ATTORNEY
POSITIONS

The office's practice consists predominantly of criminal defense litigation: defending adults and juveniles charged with crimes ranging from misdemeanors to capital murders. The office also defends individuals subject to involuntary psychiatric commitments and conservatorships. Lastly, the office represents parties in child dependency proceedings. All attorneys rotate through a variety of these assignments.

All Associate Deputy Public Defenders initially work in one of the branch offices where they are assigned cases of increasing difficulty. By the end of the third year most lawyers are assigned to their first felony jury trial cases. After demonstrating proficiency in the trial of felony cases, Associate Deputy Public Defenders are promoted to the position of Deputy Public Defender. The office provides ongoing in-house training for all attorneys; the Alameda County Public Defender's Office is approved as a Provider of Minimum Continuing Legal Education (MCLE) by the State Bar of California. Associate Deputy Public Defenders' salary is currently \$67,250 per year. Periodically, attorneys can expect salary increases within the range for their position, based on experience, litigation skill level and general performance.

California Bar membership required. They do hire recent graduates. Apply through the county's Human Resources Services: <http://www.acgov.org/hrs/index.htm>. County application and civil service exam required. The examination for Associate Deputy Public Defender is generally conducted once a year, often in the period following the results of the summer Bar Examination. Applicants can direct inquiries to Tammy Yuen, Deputy Public Defender, at (510) 272-6600.

ALPINE COUNTY

Thomas Kolpacoff
2241 James Avenue, Suite 4
S. Lake Tahoe, CA 96150
Ph: (530) 544-7722
Fax: (530) 544-7201
www.alpinecountyca.gov

This county contracts out its public defender work. Note that Markleeville is the county seat. Interested students and graduates should contact Thomas Kolpacoff to inquire about law clerk or attorney positions.

AMADOR COUNTY

CHIEF DEFENSE ATTORNEY: Richard Cotta
Richard A. Ciummo & Associates
205 Court Street
Jackson, CA 95642

Ph: (209) 223-0877
Fax: (209) 223-0831 <http://www.ciummolaw.com/>
http://www.co.amador.ca.us/depts/human_resources/

This county contracts out its public defender work. Interested students and graduates should contact the above office to inquire about law clerk or attorney positions.

BUTTE COUNTY

This county contracts out its public defender work. Interested students and graduates should contact the Butte County Superior Court to inquire about law clerk or attorney positions.

CALAVERAS COUNTY

CHIEF DEFENSE ATTORNEY: Allison Kaylor
Richard A. Ciummo & Associates
P.O. Box 725
San Andreas, CA 95249
Ph: (209) 754-4321
Fax: (209) 754-4143 <http://www.ciummolaw.com/>
http://www.co.calaveras.ca.us/departments/public_defender.asp

This county contracts out its public defender work. Interested students and graduates should contact the Administrative Office at 123 E. Fourth Street, Madera, CA 93638, to inquire about law clerk or attorney positions.

COLUSA COUNTY

Albert Smith
200 6th Street
Colusa, CA 95932-1346
Ph: (530) 458- 8801
<http://www.colusa.courts.ca.gov/>

This county contracts out its public defender work. Interested students and graduates should contact Albert Smith to inquire about law clerk or attorney positions.

CONTRA COSTA COUNTY

PUBLIC DEFENDER: David Coleman
Central/East Branch
800 Ferry Street

Martinez, CA 94553
Ph: (925) 335-8000

Fax: (925) 335-8010 <http://co.contra-costa.ca.us/3358/Law-Clerks> NO. OF ATTORNEYS: 90

West County Branch
3811 Bissell Ave. Richmond, CA 94805
Ph: (510) 412-4900
Fax: (510) 412-4901

Alternate Defender Office
610 Court St. Martinez, CA 94553
Ph: (925) 646-1740

Fax: (925) 646-1747

LAW STUDENT
PROGRAM

Summer Law Clerk Program

The office hires up to 20 summer law clerks, both 1Ls and 2Ls. The certified law clerks may have opportunities to argue motions in court under the supervision of an attorney. Summer law clerks work with attorneys on their cases by interviewing clients, research and writing of pretrial motions, assisting attorneys in trial, or doing a myriad of other research tasks.

Students must be eligible for work-study funding from UC Berkeley, UC Hastings, UC Davis, Golden Gate or USF law schools with which they have work-study contracts. Some students also work as volunteers or receive grants from their law schools to work in the office. They also accept interns during the school year for academic credit. Additional information on summer and school year interns is available on the office website.

The office accepts applications beginning in October and completes hiring in March.

Law Student Externship Program

The office hires students during the school year, and student volunteers can receive course units for the semester. The program mirrors the same objectives and responsibilities as the summer law clerk program.

Interested students in an externship or summer law clerk position should send resume, cover letter, and writing sample to Jonathan Laba, Supervising Attorney at jonathan.laba@pd.cccounty.us.

POST GRADUATE LAW

CLERK

The office hires a small number of graduate law clerks. They assist attorneys with legal research, client interviews, and other tasks. These positions are for one year terms that start after the Bar exam. Law clerks earn \$19.06 per hour. Please send resume and cover letter to Robin Lipetzky, Public Defender at robin.lipetzky@pd.cccounty.us, if you are interested in the position. Students are encouraged to apply as early as possible. Deadline is the third week in October. Applicants will be contacted in November and hiring decisions are completed in January.

ATTORNEY

POSITIONS

Representation is vertical: attorneys handle their own cases from beginning to end. Entry-level attorneys rotate among office locations and geographical areas of the county so that experience can be gained working in all courts. According to their office, they consistently rank at the top of the state in terms of the number of cases that proceed to jury trial, so entry-level attorneys can quickly gain trial experience at the misdemeanor and felony level. Check the Employment Opportunities section of the office website for additional details.

Attorney applications are accepted at any time. As part of the application process, you will be asked if you will consider temporary employment (non-civil service) as well as permanent employment. Even if you have worked in the office as a clerk or temporary attorney (see below) you must go through the civil service hiring procedure.

Attorney positions are listed as openings occur. Apply through the county's Human Resources Department: <http://agency.governmentjobs.com/contracosta/default.cfm>. California Bar membership required. County application and civil service exam required. 24-Hour Job Hotline is (925) 335-1700. Additional information on attorney positions is available on the office website. Requests for county applications or further information can be directed to Nancy Yee, Administrative Office at nancy.yee@cao.cccounty.us. Entry level salary is currently \$5,323.29 per month.

TEMPORARY ATTORNEYS: Occasionally, temporary attorneys are hired in three month increments. California Bar membership required. There is no guarantee of permanent employment, but it is a way to get experience and enhance credentials. Inquiries, cover letters and resumes should be directed to Robin Lipetzky, Public Defender at robin.lipetzky@pd.cccounty.us. Additional information on temporary attorney positions is available on the office website. Salary is currently \$5,167.62 per month.

DEL NORTE COUNTY

Del Norte County Recorder Office
(707) 464-7214

This county contracts out its public defender work. To find out which attorneys are currently contracted with the county, interested students and graduates should contact the County Recorder at the number above or try the County Administration Office at (707) 456-0430.

EL DORADO COUNTY

CHIEF PUBLIC DEFENDER: Terri Monteross
Placerville Branch
630 Main Street
Placerville, CA 95667
Ph: (530) 621-6440

South Lake Tahoe Branch

1360 Johnson Boulevard, Suite 106
South Lake Tahoe, CA 96150
Ph: (530) 573-3115

Students interested in law clerk positions should contact the individual offices directly. Check the county's Human Resources website for attorney job postings.

FRESNO COUNTY

INTERIM PUBLIC DEFENDER: Elizabeth Diaz
2220 Tulare Street, Suite 300
Fresno, CA 93721
Ph: (559) 600-3546
Fax: (559) 600-1570

LAW STUDENT
PROGRAM

Positions are volunteer. Please contact Paul Nerland, Personnel Services at (559) 600-3546.

ATTORNEY
POSITIONS

Attorney positions are listed at the county's Personnel Services website. Attorneys should also forward their resumes to Elizabeth Diaz at the contact information above.

GLENN COUNTY

Albert Smith
PO Box 1346
Colusa, CA 95932
Ph: (530) 458-8801

Charles H. Lee
PO Box 923
Willows, CA 95988
Ph: (530) 934-0228

David Nelson
333 North Plumas
Willows, CA 95988
Ph: (530) 934-3680

http://www.glenncourt.ca.gov/general_info/whoswho/public_defender.html

Glenn County only has 3 full time attorneys. In the last 20 years the staff has remained the same and they do not expect any vacancies in the near future. This office also does not have summer programs for law students.

HUMBOLT COUNTY

PUBLIC DEFENDER: Kevin Robinson
1001 Fourth Street
Eureka, CA 95501
Ph: (707) 445-7634
Fax: (707) 445-7320
<http://co.humboldt.ca.us/pubdefnd/>

LAW STUDENT
PROGRAM

This office hires 1L, 2L and 3L law students for volunteer internships for the fall, spring, and summer. Interested students should contact Kevin Robinson, Public Defender.

ATTORNEY
POSITIONS

Openings are advertised on the county website but owing to the small size of the office, most positions are filled through informal word of mouth. Interested individuals may send a cover letter and resume to Kevin Robinson, Public Defender, at krobinson@co.humboldt.ca.us, expressing interest to work in Humboldt County. Mr. Robinson may then contact those applicants when an opening becomes available. Openings are also posted on the California Public Defenders Association website.

IMPERIAL COUNTY

CHIEF PUBLIC DEFENDER: Tim Reilly
895 Broadway
El Centro, CA 92243
Ph: 442-265-
1705<http://www.co.imperial.ca.us/PublicDefender/>

LAW STUDENT
PROGRAM

The office has no structured program, but will hire volunteers, space permitting. Inquire about opportunities by contacting Tim Reilly, Public Defender at (760) 482-4510 or timothyreilly@imperialcounty.net.

ATTORNEY
POSITIONS

California Bar membership required. Applicants file an application with the county's Human Resources Department.

INYO COUNTY

This county contracts out its public defender work. They are currently looking for an attorney to contract.

KERN COUNTY

PUBLIC DEFENDER: Konrad Moore
1315 Truxtun Avenue
Bakersfield, CA 93301
Ph: (661) 868-4899
Fax: (661) 868-4785
Email: pubdef-web@co.kern.ca.us
www.co.kern.ca.us/pubdef/default.asp

LAW STUDENT
PROGRAM

The office has no structured program, but will hire volunteers. Summer interns will shadow attorneys in court, compile statistics, and do research. Summer hours can be part-time or full-time. Third year students are encouraged to apply.

Submit cover letter and resume to pubdef-web@co.kern.ca.us or mail them to the above address. Phone interviews are available for students unable to afford travel expenses. Applications for school year externships are accepted.

ATTORNEY
POSITIONS

Recent graduates are encouraged to apply for attorney positions. California Bar membership required. County application and civil service exam required. Obtain an application from the county's Personnel Department website at <http://www.co.kern.ca.us/person/pers.asp>. Resumes, cover letter and references may be included with the county application. Entry-level salary is approximately \$59,000.

KINGS COUNTY

Kings County Superior Court
1426 South Drive
Hanford, CA 93230
Ph: (559) 582-1010
<http://www.kings.courts.ca.gov/>

The court in this county appoints a number of private attorneys to act as public defenders. There may be opportunities to clerk in this county. Contact the Kings County Superior Court Human Resources to inquire.

LAKE COUNTY

Lake Defense, Inc.
P.O. Box 2043
9667 Highway 29, Suite
203-A Lower Lake, CA
95457

Phone: (707) 245- 6738
Fax: (707) 994-0917
Email: lakelegaldefense@gmail.com

<http://www.lakelegaldefense.com/>

Interested students and graduates should contact Lake Legal Defense Services to inquire about law clerk or attorney positions.

LASSEN COUNTY

PUBLIC DEFENDER: David G. Marcus
220 S. Lassen Street, Suite 1
Susanville, CA 96130
Phone: (530) 251-8312
Fax: (530) 251-2671
http://www.co.lassen.ca.us/govt/dept/pub_def/PublicDefender.asp

There is no formal law clerk program. Interested students and graduates should contact the office to inquire about law clerk or attorney positions.

LOS ANGELES COUNTY

PUBLIC DEFENDER: Kelly Emling
19-513 Clara Shortridge Foltz Criminal Justice Center
210 West Temple Street
Los Angeles, CA 90012
Ph: (213) 974-2811
Fax: (213) 625-5031
<http://pd.co.la.ca.us/>

LAW STUDENT
PROGRAM

The Summer Program is a full-time, 10 week long program. It starts late May and finishes early August. The responsibilities of a Summer Clerk will be to assist practicing public defenders, write briefs, investigation requests and motion, jail interviews and attend public defender training sessions. Summer Clerks will also have a lot of courtroom experience on some issues of misdemeanors, felonies, juveniles, and appellate law. 2Ls are encouraged to apply between October 15- January 15. 1Ls may apply starting early December to January 15.

Fall and Spring internship opportunities are also available and students will be engaging in similar projects as Summer Clerks. These programs are 16 weeks long. To apply for the Fall Program,

applicants are encouraged to apply February 1- May 1 in order to begin working Mid August to early December. To apply for the Spring Program, applicants are encouraged to apply between August 15- November 15 in order to begin working early January to late April.

All volunteer Law Clerks are unpaid. However, many law schools offer grants to students working in the public interest sector of the law. To apply, please send cover letter and resume to Jeffrey D. Gilliam, Head Deputy of Central Misdemeanors and Training at jgilliam@pubdef.lacounty.gov. For any questions you may contact him at his email or by phone: (213) 974- 3011.

POST BAR CLERK PROGRAM

There are a limited number of full time fall semester post-bar volunteer positions available. Prior experience in a Public Defender office required. The Los Angeles Public Defender office will accept resumes from January 1 – February 26. To apply, please contact Jeffrey D. Gilliam, Head Deputy of Central Misdemeanors and Training, at (213) 974- 3011 or email at jgilliam@pubdef.lacounty.gov.

ATTORNEY POSITIONS

California Bar membership and United States citizenship required. Applicants must first complete a standard Los Angeles County employment application, please following the link here: http://dhrdcap.co.la.ca.us/neogovhelp/neogov_newjobsystem.html. After the standard application is complete, applicants may apply for public defender positions posted on the bulletin here: http://pd.co.la.ca.us/About_employment.html.

MADERA COUNTY

CHIEF DEFENSE ATTORNEY: Ryan Oliver Hickey
Madera Public Defender
221 North I St
Madera, CA 93637
Ph: (559) 674-4696

This county contracts out its public defender work. Interested students and graduates should contact the firm to inquire about law clerk or attorney positions.

MARIN COUNTY

PUBLIC DEFENDER: Jose H. Varela
3501 Civic Center Drive, Room 139
San Rafael, CA 94903
Ph: (415) 473-6321
Fax: (415) 473-6898
www.co.marin.ca.us/pd

LAW STUDENT
PROGRAM

The office hires 1L and 2L students for summer law clerk positions. The summer program will involve client interviewing, legal research, court appearances (motions, trials, bail reviews) for certified law students, and colleague mentoring. They plan to hire 3-6 students, who will have the opportunity to participate in a variety of activities including ride-alongs, court hearings, and client interviews. They would like a minimum commitment of 25-40 hours a week.

Applications for summer law clerk positions will be accepted beginning in January. Electronic applications are accepted. Phone interviews will be conducted for students who cannot afford travel expenses. Submit a cover letter, resume, and transcript to Debra Leyva or David Brown. A writing sample may also be useful.

Applications for externships are accepted the preceding semester until the last month prior to the semester the student is interested in.

POST GRADUATE LAW CLERKS

The office has hired senior law clerks for those who are awaiting Bar results. The positions are volunteer. Submit a cover letter, resume, and transcript to Jose Varela. You may contact him at JVarela@co.marin.ca.us if you have any questions.

ATTORNEY
POSITIONS

California Bar membership required. Submit a cover letter, resume, and transcript to Jose Varela. You may contact him at JVarela@co.marin.ca.us if you have any questions. Applicants will be placed on a job list for 6 months and will be notified of any openings.

MARIPOSA COUNTY

James Lindstedt
P.O. Box 867
Mariposa, CA 95338
Ph: (209) 966-3661
Fax: (209) 966-4884
www.mariposacounty.org

This county contracts out its public defender work. Interested students should contact the county's Personnel Department to inquire about the possibility of volunteering.

MENDOCINO COUNTY

PUBLIC DEFENDER: Linda A. Thompson
175 South School Street
Ukiah, CA 94582
Ph: (707) 234-6950
www.co.mendocino.ca.us/pubdef/

LAW STUDENT
PROGRAM

They do not have a formal summer program. Interested students should contact Marea Kubanis, Office Manager to inquire about a volunteer internship.

ATTORNEY
POSITIONS

They only advertise for attorney positions once or twice a year, at no set time. Check the county's Human Resources website for attorney postings.

MERCED COUNTY

PUBLIC DEFENDER: David Elgin

Mailing Address:
2222 M Street
Merced, CA 95340

Physical Address:
2150 M Street
Merced, CA 95340
Ph: (209) 385-7692
Fax: (209) 725-8873
www.co.merced.ca.us

LAW STUDENT
PROGRAM

The office hires volunteer summer law clerks. Interested students may send a resume to Wayne Eisenhart, Public Defender.

ATTORNEY
POSITIONS

When an attorney position is vacant they will advertise only in the county at first, and then they will send notices out to other papers. You can also check the county's Personnel Department website for information. They will accept resumes on a continuing basis, which they keep on file for 2 years.

MODOC COUNTY

CHIEF DEFENSE ATTORNEY: William Briggs
Richard A. Ciummo & Associates
P.O. Box 898
Alturas, CA 96101
Ph: (530) 233-2474
Fax: (530) 233-2484
<http://www.ciummolaw.com/index.html>

This county contracts out its public defender work. Interested students and graduates can call the firm to inquire about law clerk or attorney positions.

MONO COUNTY

David Hammon
308 W. Line Street, Suite C
PO Box 1176
Bishop, CA 93515
Ph: (760) 873-4760
Fax: (760) 873-4756
<http://www.monocounty.ca.gov/>

This county contracts out its public defender work. Interested students and graduates can contact David Hammon to inquire about law clerk or attorney positions.

MONTEREY COUNTY

PUBLIC DEFENDER: James S. Egar
111 West Alisal Street
Salinas, CA 93901
Ph: (831) 755-5058
Fax: (831) 755-5873
www.co.monterey.ca.us/pubdef/

LAW STUDENT
PROGRAM

This office does not have a formal internship program. Contact the office to inquire about law clerk internships. Infrequently, individual attorneys will bring an intern on board after being appointed to a complex case. On those occasions, the attorney contacts the law school(s) directly.

ATTORNEY
POSITIONS

They accept applications only during open recruitments. Unsolicited resumes are reviewed and kept on file in their office. Attorney positions are listed on the county's Human Resources Department at <http://www.co.monterey.ca.us/personnel/>

NAPA COUNTY

PUBLIC DEFENDER: Ronald H. Abernethy
809 Coombs Street
Napa, CA 94559
Ph: (707) 253-4442
Fax: (707) 253-4407 <http://www.countyofnapa.org/PublicDefender/>

Interested students should contact the office to inquire about internships. Attorney openings are posted on the county's Personnel Department website at <http://www.countyofnapa.org/JobOpportunities/>

NEVADA COUNTY

PUBLIC DEFENDER: Donald E. Lown
224 Main Street
Nevada City, CA 95959
Ph: (530) 265-1400
Fax: (530) 478-5626
www.mynevadacounty.com
NO. OF ATTORNEYS: 9

LAW STUDENT PROGRAM

The Nevada County Public Defender's Office is developing a formal internship program. Interested Law Students should contact Public Defender Donald Lown at donald.lown@co.nevada.ca.us.

ATTORNEY POSITIONS

Attorney positions are advertised in the local newspapers and legal journals, as well as on the county's website here: <https://www.governmentjobs.com/careers/mynevadacounty>. Contact Donald Lown, Public Defender to be placed on a contact list for future openings.

ORANGE COUNTY

PUBLIC DEFENDER: Sharon Petrosino

14 Civic Center Plaza

Santa Ana, CA 92701

Ph: (714) 834-2144

Toll Free: 1-866-634-6224

Fax: (714) 834-2729

www.pubdef.ocgov.com/emp.htm

<http://www.pubdef.ocgov.com/alternat.htm>

NO. OF ATTORNEYS: 228

ALTERNATE DEFENDER: Frank Davis

600 W. Santa Ana Blvd, Suite 600

Santa Ana, CA 92701

Ph: (714) 568-4160

Toll Free: (866) 634-6200

LAW STUDENT
PROGRAM

The office hires 1Ls and 2Ls for volunteer summer internships. Certification is not required. Summer hours can be part-time or full-time. Students can apply for summer internships at any time throughout the year. Send cover letter and resume to Sandy Zirtzman, Assistant Human Resources Manager. She can be contacted at (714) 834-2144 or sandy.zirtzman@pubdef.ocgov.com.

For Fall and Spring internships, current law students play apply for either part-time or full-time positions. The program runs for 14 weeks: late August- beginning December (Fall) or January- April (Spring). Interns will be able to interview clients, assist attorneys, and focus on legal research and writing. There are five departments interns can work in: Adult Criminal Division, Juvenile Delinquency, Family Dependency, Mental Health, and Collaborative Courts. Send intern application (available here: <http://www.pubdef.ocgov.com/intern.htm>), cover letter, and resume to Sandy Zirtzman, Assistant Human Resources Manager. She can be contacted at (714) 834-2144 or sandy.zirtzman@pubdef.ocgov.com or by mail to the address above.

POST GRADUATE LAW CLERKS

Post-bar law clerk positions are available for recent graduates who are awaiting Bar results. These are volunteer positions, apply as a 3L or after the Bar Exam. Must be PTLIS certified. Send cover letter and resume to Sandy Zirtzman, Assistant Human Resources Manager. She can be contacted at (714) 834-2144 or sandy.zirtzman@pubdef.ocgov.com.

ATTORNEY
POSITIONS

California Bar membership required. The office does hire recent graduates. The Human Resources Department of the Public Defender's Office accepts applications for open positions. Check their office website or the county's Human Resources Department website for openings. Applicants must submit a county application. Contact Sandy Zirtzman, Assistant Human Resources Manager at (714) 834-2144 or sandy.zirtzman@pubdef.ocgov.com for more information. Entry-level salary is \$77,126.

PLACER COUNTY

CHIEF DEFENSE ATTORNEY: Jonathon Richter
Richard A. Ciummo & Associates
11760 Atwood Road, Suite 4
Auburn, CA 95603
Ph: (530) 889-0280
Fax: (530) 889-0276
<http://www.placer.ca.gov/departments/defender>

This county's services are provided by a private contractor under the supervision of the Superior Court and the Placer County Board of Supervisors. They advertise if they have positions. Call the county's Personnel Office at (916) 889-4060 to get on their mailing list. California Bar membership required.

PLUMAS COUNTY

Plumas County Superior Court
520 Main Street Room 104
Quincy, CA 95971
Telephone
 Criminal/Traffic (530) 283-6232
 Civil Matters (530) 283-6305
Fax: (530) 283-6415

www.countyofplumas.com

This county contracts out its public defender work. Interested students and graduates should contact the Plumas County Superior Court for information about law clerk or attorney positions. Graduates should check for attorney positions on the county Employment Opportunities site at <http://www.countyofplumas.com/jobs.aspx>.

RIVERSIDE COUNTY

PUBLIC DEFENDER: Steven Harmon
4200 Orange Street
Riverside, CA 92501
Ph: (951) 955-6000
Fax: (951) 955-6025
<http://www.countyofriverside.us/>

LAW STUDENT
PROGRAM

This office has no formal summer program. However, interested 1Ls and 2Ls should contact the office to inquire about volunteer opportunities.

ATTORNEY
POSITIONS

Employment opportunities are listed on the county's Human Resources website.

SACRAMENTO COUNTY

PUBLIC DEFENDER: Paulino Duran
700 H Street, Suite 0270
Sacramento, CA 95814
Ph: (916) 874-6411
Fax: (916) 874-8707

<http://www.publicdefender.saccounty.net/>

LAW STUDENT
PROGRAM

Law students or graduates who want a clinical or post-bar position should contact the Intern Supervisor at the Public Defender's Office at 916/874-6417.

ATTORNEY
POSITIONS

Employment opportunities are listed on the county's Personnel Department website at <http://agency.governmentjobs.com/sacramento/default.cfm?action=jobs>. County application and civil service exam required. Once you go through the application process, you will be ranked. You must place in one of the first three ranks to be eligible for a position. When there is an opening, the Public Defender's Office will contact Personnel and request the hiring list. California Bar membership required.

SAN BENITO COUNTY

Gregory LaForge
Law Office of Gregory LaForge
339 Seventh Street, Suite G
Hollister, CA 95023
Ph: (831) 636-2599
Fax: (831) 636-9499
lawforge@pacbell.net
www.san-benito.ca.us/

This county contracts out its public defender work. Interested students and graduates should contact Gregory LaForge to inquire about law clerk or attorney positions.

SAN BERNARDINO COUNTY

PUBLIC DEFENDER: Doreen Boxer
303 West Third Street, Ground Floor
San Bernardino, CA 92415
Ph: (909) 382-7650
Fax: (909) 382-7660
<http://www.sbcpcd.com>

STUDENT LAW CLERK and
POST-GRAD PROGRAM

San Bernardino County Public Defender offers full-time and part-time volunteer clerkships to law students and recent grads who are waiting for bar results. Our Summer and Post Bar Clerkships are full-time positions paid on an hourly basis, based upon experience and qualifications.

Under attorney supervision, and after a training program designed for the position, a Summer or a Post-Bar Law Clerk performs legal research and assists the attorneys in litigation. Duties may include, but are not limited to, the following:

1. Researching, writing and filing appeals, petitions and motions
2. Preparing pleadings, memoranda and other legal documents
3. Maintaining and organizing case and legal reference files
4. Litigating motions in the San Bernardino County Superior Court

To qualify to be a Summer Clerk, or “Law Clerk I,” a student must have completed his or her first year of study at an ABA or State Bar of California accredited school. To qualify to be Post-Bar Clerk, or “Law Clerk II,” a student must have graduated from an ABA or State Bar of California accredited law school and meet the requirements of a Certified Law Student as defined by the State Bar of California.

The San Bernardino County Public Defender recruits summer and post-bar law clerks each year between August and May. Offers are made on a rolling basis. The summer clerkships begin in late May and conclude in late August, and the post-bar clerkships begin in late August and conclude in early December.

If you wish to apply for a clerkship, please submit a resume, writing sample, and list of references to Geoff Canty, Law Clerk Program Coordinator at tbaca@pd.sbcounty.gov. Applicants may include a transcript but it is not required.

ATTORNEY POSITIONS

The San Bernardino County Public Defender offers excellent opportunities for dedicated criminal defense litigators wishing to handle exciting cases. Our attorneys enjoy a supportive environment with creative, dedicated colleagues.

An accredited Continuing Legal Education (CLE) provider, our Training Department designs programs that offer ongoing specialized legal instruction and trial advocacy. The Training Department brings together in-house and community legal experts and professionals to train our lawyers. In addition, we provide financial assistance for legal training from outside providers.

Our department has formal mentoring programs. The Training Department assigns a mentor to assist with training and transition for new Law Clerks, Deputy Public Defenders, and for Deputies beginning a new practice area within the department. In addition, our friendly atmosphere promotes informal interaction among attorneys and staff at all levels facilitating open discussion on all aspects of work.

While caseloads are high at all public service agencies, our supervisory staff monitors their staff members’ workloads to ensure fairness, reasonableness and to facilitate training. After an initial

probationary period, formal work performance evaluations are given once a year, and attorneys have the opportunity to discuss their assessments with their supervisors.

The department provides all staff with state of the art resources and equipment. Each Deputy receives up to date code, jury instruction, and trial preparation books, access to extensive web based legal research and cutting edge trial preparation graphics and software applications.

Generations of San Bernardino County Public Defenders have provided passionate advocacy and skilled legal counsel and distinctive leadership to our profession and to the communities we serve. Check the county webstie for current job openings at <http://cms.sbcounty.gov/hr/Classification/CurrentJobOpenings.aspx>.

SAN DIEGO COUNTY

PUBLIC DEFENDER: Steven Carroll
233 A Street, Suite 800
San Diego, CA 92101-4009
Ph: (619) 338-4700
Fax: (619) 338-4643
www.sdcounty.ca.gov/public_defender/index.html

LAW STUDENT PROGRAM

Interns are accepted for fall, winter, spring, and summer. It is recommended but not required that all summer interns be certified by the State Bar. Each intern is given a felony attorney mentor and immediate courtroom experience in the form of assisting at arraignments, bail reviews and probation violation hearings. Interns also research and write motions. Although interns do not receive monetary compensation, they may receive clinical education credits. Full-time and part-time positions are available for interns. Fall, spring and summer interns are expected to work at least three days per week and winter interns one day per week.

The Employment Section of the office website has additional information on the winter, spring, and summer programs. If you wish further information you can also contact the recruiting coordinator, Angela Bartosik at Angela.Bartosik@sdcounty.ca.gov. Submit resume, cover letter, and transcript to her at the above address.

POST GRADUATE LAW CLERKS

The office hires post-bar volunteer positions. There are both winter and summer post-bar positions. All volunteers must be certified by the State Bar and give a commitment of 40 hours per week. The Employment Section of the office website has additional information on the Post-Bar Program. If

you wish further information you can also contact the recruiting coordinator, Angela Bartosik, at Angela.Bartosik@sdcountry.ca.gov.

ATTORNEY

POSITIONS

California Bar membership required. New attorneys attend a week-long orientation focusing on substantive law and courtroom procedure. They are immediately assigned to a team and given a misdemeanor caseload. An experienced team leader supervises and provides support and direction. Education is ongoing in the form of short training seminars focusing on evidence and the various phases of trial practice. Attorneys who have demonstrated trial proficiency and good legal skills are promoted to a felony team. The Employment Section of the office website has additional information. Employment opportunities are listed on the county's Human Resources website. County application and civil service exam required. Entry-level salary is currently \$56,576 - \$65,499.

SAN FRANCISCO COUNTY

PUBLIC DEFENDER: Jeff Adachi

555 7th Street

San Francisco, CA 94103

Ph: (415) 553-1671

Fax: (415) 553-9810

<http://sfpublicdefender.org/>

NO. OF ATTORNEYS: 80

LAW STUDENT

PROGRAM

The San Francisco Public Defender's Internship Program provides internship opportunities for law students, post-bar students, paralegal students, college students and volunteers who are interested in receiving hands-on experience meeting with clients, writing motions and assisting attorneys in trial. The program provides over 80 attorneys with law student interns. The program seeks to provide an intern for each attorney who requests one. Students from schools all over the United States and several from overseas participated in their summer program.

Law student interns are assigned to individual trial or support attorneys. Interns have the opportunity to become involved in all aspects of criminal litigation: from the client interview, some field investigation, motion work, and of course, courtroom preparation. If there is any one word that describes the experience, it is "action."

They hire 80 1L and 2L students for full-time summer internships, with priority given to 2Ls. They hire

30 2L and 3L students for fall and spring externships. Most 1L students are assigned to assist a misdemeanor trial or support an attorney. Second and third year students are usually assigned to a felony trial attorney. There are also limited opportunities in the Juvenile Office as well as the Investigations Unit. Training is provided by the individual supervising attorney and in group intern seminars. Interns are also welcome to attend office-wide attorney training seminars.

Second and third year students who have completed Evidence and Criminal Procedure may be certified and represent a client at the preliminary hearing or argue motions under the direct supervision of their assigned attorney. Certification is optional for internship and externship positions.

Summer internships are volunteer. The office has no funding available to pay law students, however, some students receive work-study grants. Some law schools have arranged to pay their portion of the work-study grant. Many students receive academic credit.

Applications are accepted until all positions are filled. Second year students should apply in the fall for summer internships. First year students should apply over the Winter Break for summer internships. Second and third year students can apply anytime for academic year externships. For a detailed schedule of upcoming application deadlines, please visit <http://sfpublicdefender.org/careers/interns/>. All volunteers must submit to a background check for jail clearance. Please submit a cover letter, resume, writing sample, and references to Kathy Asada, Director of Recruitment of Intern Program, at the address above. Her contact information is (415) 553-9630 or Kathy.asada@sfgov.org.

POST GRADUATE LAW

CLERKS

When funding is available, there are post-bar fellowship positions available. Post-bar fellows are part of the Research Unit and are assigned memos, motions, writs and appeals. Apply as a 3L. Submit cover letter, resume, writing sample, transcripts and references to Kathy Asada, Director of Recruitment of Intern Program, at the address above. Her contact information is (415) 553-9630 or Kathy.asada@sfgov.org. Salary is \$26 per hour.

ATTORNEY

POSITIONS

California Bar membership required and prior trial experience is strongly recommended. Check for available positions at <http://www.jobaps.com/sf/>. Entry-level salary for deputy public defenders is currently \$98,514..

SAN JOAQUIN COUNTY

PUBLIC DEFENDER: Peter Fox
102 South San Joaquin Street, Suite 1
Stockton, CA 95202
Ph: (209) 468-2730
Fax: (209) 468-2267
<http://www.sigov.org/pubdefender/>
NO. OF ATTORNEYS: 58

LAW STUDENT PROGRAM

The office hires volunteers during the summer, who will gain exposure to all elements of criminal defense practice and also interview out of custody clients. First year students are eligible to apply. Interested students should send a resume, cover letter, and writing sample to Peter Fox, Public Defender at the above address or by fax. The office often participates in the Northern California Public Interest/Public Sector Legal Careers Day in February.

POST GRADUATE LAW CLERKS

The office will hire recent graduates before they pass the Bar as temporary senior law clerks. Third year students are eligible to apply. They will only hire clerks if they know they will be able to hire them permanently after they pass the California Bar. Clerks start working in the law library, even if they have significant experience. Clerks are paid an hourly rate. The office often participates in the Northern California Public Interest/Public Sector Legal Careers Day in February.

ATTORNEY POSITIONS

This is a civil service office. Employment opportunities for Deputy Public Defenders are listed on the county's Human Resources website. They hire one or two entry-level Deputy Public Defenders a year. California Bar membership required.

SAN LUIS OBISPO COUNTY

James B. Maguire and Patricia Ashbaugh
Maguire & Ashbaugh
991 Osos Street, Suite A
San Luis Obispo, CA 93401
Ph: (805) 541-5715
Fax: (805) 541-3064
slodefend@advocate.net

There are three contract firms that serve as public defenders in this county. The Maguire & Ashbaugh firm is the largest, and has 18 subcontractors. This office does not have summer or academic year programs for law students. Attorney openings are rare, but interested graduates can submit resumes which they keep on file. When an attorney position is open they will advertise at law schools and various online resources.

SAN MATEO COUNTY

CHIEF DEFENDER: John DiGiacinto
333 Bradford Street, Second Floor
Redwood City, CA 94063
Ph: (650) 298-4030
<https://www.smcba.org/News/NewsDetail.aspx?NewsId=3>

This county contracts out its public defender work. Interested students and graduates should contact John DiGiacinto, Chief Defender to inquire about law clerk or attorney positions.

SANTA BARBARA COUNTY

PUBLIC DEFENDER: Gregory C. Paraskou
1100 Anacapa Street
County Courthouse, Third Floor
Santa Barbara, CA 93101

Ph: (805) 568-3470
www.publicdefendersb.org/
gparask@co.santa-barbara.ca.us

LAW STUDENT
PROGRAM

The office has summer internships for first and second year law students. Students work closely with attorneys in researching, drafting motions, preparing and helping to present cases. If the student is certified by the State Bar of California may appear in court at hearings under the supervision of an attorney. The office hires 2-4 volunteer students to work in their Santa Barbara and Santa Maria offices. Applications are accepted through January and selections are made in March. To apply, submit a resume, cover letter, reference list, writing sample and transcripts to Gregory C. Paraskou.

ATTORNEY
POSITIONS

New Attorneys generally are assigned to the misdemeanor department. California Bar membership required. Attorney applicants must submit an application through the county's Human Resources Department (their website is accessible through the FAQs section of the Public Defender website). Starting salary ranges from \$60,000-\$70,000. Interested attorneys are also encouraged to arrange an informational interview by contacting the office.

SANTA CLARA COUNTY

PUBLIC DEFENDER: Mary J. Greenwood
Public Defender Main Office
120 West Mission Street
San Jose, CA 95110

Ph: (408) 299-7700

Alternate Defender Main Office
701 Miller Street
San Jose, CA 95110

Ph: (408) 299-7200
<https://www.sccgov.org/sites/pdo/jobs/Pages/opportunities.aspx>
NO. OF ATTORNEYS: 120

LAW STUDENT
PROGRAM

The Office has a variety of general internships available for law students and undergraduate students assisting lawyers, investigators or paralegals as a volunteer or for school credit. Each provides valuable experience for individuals interested in pursuing employment in the criminal justice system.

Students must complete the application available here: https://www.sccgov.org/sites/pdo/jobs/Documents/PDO%20-%20Internship%20Job%20Description_Application.pdf. For direct inquiries about the internship program, please contact the Personnel Secretary, Office of the Public Defender, 120 West Mission Street, San Jose, CA 95110, or via email to rebeccam.gilbreth@pdo.sccgov.org

LEGAL RESEARCH
CLERK

This position is open to law students or recent graduates. The responsibilities of a research clerk is to write various pretrial motions in felony cases, primarily motions to suppress evidence to dismiss the information for sufficiency of the evidence, under the supervision of attorneys on the Research Team. Research clerks must be certified by the California State Bar and may appear in court under the supervision of an attorney. The prerequisite courses that must be completed are Criminal Law, Criminal Procedure, Constitutional Law, and Evidence with a GPA of 2.5 or higher. This position may be a paid position. During the summer, there are generally three to four forty-hour-per-week position and a required commitment of ten weeks. Summer and fall applications are due March 15. For the spring, applications are due by November 1. To apply, please submit a cover letter, resume, and writing sample (no more than 10 pages) to Andrew Gutierrez at Andrew.Gutierrez@pdo.sccgov.org. All candidates must be eligible for certification through the State Bar at the time the internship begins.

ATTORNEY
POSITIONS

Entry-level attorneys are assigned to a misdemeanor jury trial calendar where they represent clients at all stages of the proceedings, including pretrial, motions, trials and sentencing. Depending on experience and ability, new lawyers may advance quickly to the following assignments: juvenile delinquency trials, mental health proceedings, felony preliminary examinations, and felony jury trials. California Bar membership required. County application and civil service exam required. Applications may be obtained from county's Personnel Department. Contact Joe Guzman, Assistant Public Defender with additional questions.

SANTA CRUZ COUNTY

PUBLIC DEFENDER: Lawrence Biggam and James McMillin
2103 North Pacific Avenue
Santa Cruz, CA 95060
Ph: (831) 429-1311
Fax: (831) 429-5664
www.co.santa-cruz.ca.us/

LAW STUDENT
PROGRAM

The Law Office of Biggam, Christensen & Minsloff currently provided indigent criminal defense services to Santa Cruz County. The office hires 2-4 work-study students each summer. They will accept both 1Ls and 2Ls. Interested students should send a cover letter, resume and writing sample to James McMillin, Public Defender at jmcmillin@scdefenders.com.

ATTORNEY
POSITIONS

Interested graduates should also contact James McMillin, Public Defender to inquire about attorney positions.

SHASTA COUNTY

PUBLIC DEFENDER: Jeffrey E. Gorder
1815 Yuba Street
Redding, CA 96001
Ph: (530) 245-7598
Fax: (530) 245-7560
www.co.shasta.ca.us/

This county does not have a formal intern program. However, occasionally the office will hire volunteer interns. Interested students should contact the office directly. The office posts attorney positions on the county website.

SIERRA COUNTY

J. Lon Cooper
Law Office of J. Lon Cooper
P.O. Box 682
Nevada City, CA 95959
Ph: (530) 265-
4565[http://www.sierracounty.
ws](http://www.sierracounty.ws)

This county contracts out its public defender work. Interested students and graduates should contact J. Lon Cooper to inquire about law clerk or attorney positions.

SISKIYOU COUNTY

PUBLIC DEFENDER: Lael Kayfetz
402 Fourth Street
Yreka, CA 96097
Ph: (530) 842-8105
Fax: (530) 842-0135
www.co.siskiyou.ca.us/defender/index.htm
[http://www.co.siskiyou.ca.us/page/public-
defenders-office](http://www.co.siskiyou.ca.us/page/public-defenders-office)
NO. OF ATTORNEYS: 4

LAW STUDENT
PROGRAM

There is no formal summer program. Interested students may call the office to inquire whether there is space to accommodate volunteers.

ATTORNEY
POSITIONS

California Bar membership required. Openings are posted on the county's Personnel Department website at <http://www.co.siskiyou.ca.us/content/personnel-services-job-opportunities>

SOLANO COUNTY

PUBLIC DEFENDER: Leslie M. Caldwell
675 Texas Street, Suite 3500
Fairfield, CA 94533-6710
Ph: (707) 784-6700
Fax: (707) 784-6747
<http://www.solanocounty.com/depts/pubdefender/default.asp> NO.
OF ATTORNEYS: 28

BRANCH OFFICE
321 Tuolumne Street, Suite 201
Vallejo, CA 94590
Ph: (707) 553-5241
NO. OF ATTORNEYS: 12

CONFLICT DEFENDER OFFICE Vanessa Perry, Chief Deputy
675 Texas Street, Suite 3600
FAIRFIELD CA 94533-6339
Ph: (707) 784-6755
NO. OF ATTORNEYS: 12

INTERN PROGRAM

Solano County hires volunteer law student and post-bar interns. Interns are given a wide variety of assignments, such as research and drafting motions, legal memos, writ petitions, client interviews, investigations, and assisting attorneys with preparing and conducting trials. Certified law students may argue motions in court, conduct evidentiary hearings, and possibly represent misdemeanor clients (depending on experience). Solano accepts interns for fall, spring and summer. Summer internships run from mid-May to early August. Students should apply by early February to be considered for a summer position. Post-bar positions run from mid-August to early December.

Interested students should email a cover letter and resume to the address below:

Elena D'Agustino
Chief Deputy Public Defender
355 Tuolumne St. Suite 2200
Vallejo, CA 94590
(707) 553-5241
edagustino@solanocounty.com

ATTORNEY
POSITIONS

They recruit once a year, usually early in the year. California Bar membership required. Please check the Solano County Department of Human Resources website for job postings at <http://www.solanocounty.com/depts/hr/default.asp>. . Current entry-level salary is \$4520.40 per month. Within one year entry-level attorneys are generally promoted to DPD II with a salary of \$6118.10 per month.

SONOMA COUNTY

PUBLIC DEFENDER: Kathleen Pozzi
600 Administration Drive, Suite 111-J
Santa Rosa, CA 95403
Ph: (707) 565-2791

www.sonoma-county.org/pubdef/index.htm

LAW STUDENT
PROGRAM

The office hires 1L and 2L volunteers over the summer. However, you must make a one-year commitment to them, which means that you must continue to work as an extern during the following school year. As a result, they normally work only with students from local law schools. For more information contact Bruce Kinnison, Deputy Public Defender.

ATTORNEY
POSITIONS

California Bar membership required. This is a civil service office. Check the county's Human Resources Department website or call their job line at (707) 565-2803 for attorney openings.

STANISLAUS COUNTY

PUBLIC DEFENDER: Tim Bazar
1021 I Street, Suite 201
P.O. Box 3428
Modesto, CA 95353-3428
Ph: (209) 525-4200
Fax: (209) 525-4244
<http://www.stancounty.com/publicdefender>
NUMBER OF ATTORNEYS: 23

LAW STUDENT
PROGRAM

There is no formal law student program,

This office accepts applications on a rolling basis throughout the year. To apply, submit a resume and cover letter. Interested students should contact Chris Yamada, Deputy Public Defender, at yamadac@stancounty.com or at (209) 525-4200.

POST GRADUATE LAW
CLERK

The Volunteer Internship Program is also available to recent law school graduates. Post Graduate Law Clerks will perform similar assignments and duties as that of the law student intern.

This office accepts applications on a rolling basis throughout the year. To apply, submit a resume and cover letter. Interested students should contact Chris Yamada, Deputy Public Defender, at yamadac@stancounty.com or at (209) 525-4200.

ATTORNEY
POSITIONS

The office advertises when they have positions available. Openings are also posted on the county Personnel Department website. California Bar membership is required. Entry-level salary is \$58,364-\$70,929. Contact Tim Bazar if interested in an attorney position at bazart@stancounty.com.

SUTTER COUNTY

PUBLIC DEFENDER: Mark Van den Heuvel
604 B Street, Suite 1
Yuba City, CA 95991
Ph: (530) 822-7355
Fax: (530) 673-7967
www.co.sutter.ca.us/doc/government/depts/pd/pd_home
NO. OF ATTORNEYS: 8

LAW STUDENT
PROGRAM

There is no formal summer program. However, interested students should submit a cover letter and resume to Mark Van den Heuvel, Public Defender. He is willing to arrange for county funding for summer law clerks. First year students are eligible, second year students are preferred.

ATTORNEY
POSITIONS

Interested applicants should send a cover letter and resume to Mark Van den Heuvel, Public Defender. Applicants will be contacted when an opening becomes available.

TEHAMA COUNTY

Nancy Benson
857 Jefferson Street
Red Bluff, CA 96080
Ph: (530) 529-2116
Fax: (530) 529-1004

Diane Martin
1248 Washington
Red Bluff, CA 96080
Ph: (530) 529-4266

Ronald McIver
PO Box 8578

Red Bluff, CA 96080
Ph: (530) 527-5113

<http://www.co.tehama.ca.us/>

This county contracts out its public defender work to the attorneys above. Interested students and graduates should contact them directly to inquire about law clerk or attorney positions.

TRINITY COUNTY

Trinity County Clerk Recorder
(530) 623-1215

This county contracts out its public defender work. Interested students and graduates should contact the County Clerk to inquire about law clerk or attorney positions.

TULARE COUNTY

PUBLIC DEFENDER: Michael Sheltzer
County Civic Center
Courthouse Room G-35
221 South Mooney Blvd
Visalia, CA 93291
Ph: (559) 733-6693
Fax: (559) 733-6113
<http://www.co.tulare.ca.us/government/public/default.asp>

LAW STUDENT
PROGRAM

This office welcomes volunteer law clerks. If an A-level law clerk opening becomes available over the summer, students may be paid for their work. Those interested should contact the office directly for more information. Applicants should submit a cover letter and resume to Michael Sheltzer, Public Defender. Once preliminary considerations are made, students will be contacted for an interview. The interview will consist of different factual situations and will ask for the student's honest reaction to the case, in order to evaluate how emotionally detached summer law clerks can be from their work.

ATTORNEY
POSITIONS

The county's Human Resources Department posts job openings. This is a civil service office. Resumes along with application forms are sent directly to the Human Resources Department and filtered to the Public Defender Office. In the past the number of applicants for a position have ranged from 80-300 individuals. Hiring decisions are made by Michael Sheltzer, Public Defender.

TUOLUMNE COUNTY

PUBLIC DEFENDER: Robert J. Price
99 North Washington Street
Sonora, CA 95370
Ph: (209) 532-0430
Fax: (209) 532-1185
<http://www.tuolumnecounty.ca.gov/index.aspx?NID=432>

This is a very small office. They have no summer program due to limited space. They advertise attorney openings in legal publications such as the Daily Journal.

VENTURA COUNTY

PUBLIC DEFENDER: Stephen P. Lipson
800 South Victoria Avenue
Hall of Justice Suite 207
Ventura, CA 93009
Ph: (805) 654-2201
Fax: (805) 477-1587
<http://www.pubdef.countyofventura.org/>

LAW STUDENT
PROGRAM

Students interested in law clerk internships should contact Rod Kodman at Rod.Kodman@ventura.org.

ATTORNEY
POSITIONS

Positions are advertised on the county's Human Resources website (<http://agency.governmentjobs.com/ventura/default.cfm>) and advertised in the Daily Journal. Those interested should send cover letters and resumes at any time. The office keeps them on file and will contact candidates about openings. For further questions, please contact Aurora Lazaro at Aurora.lazaro@ventura.org.

YOLO COUNTY

PUBLIC DEFENDER: Tracie Olson
814 North Street
Woodland, CA 95695
Ph: (530) 666-8165
Fax: (530) 666-8405
<http://www.yolocounty.org/law-justice/public-defender>

LAW STUDENT
PROGRAM

The office hires approximately fifteen to twenty 1Ls and 2Ls for summer volunteer (unpaid) positions. They are typically selected through an on-campus interview process. Students interested in an internship should send a cover letter and resume to Misdemeanor/Juvenile Supervisor, Ron Johnson, at ronald.johnson@yolocounty.org.

Law students who are not certified will not appear in court, but under the supervision of an attorney will conduct research and writing, draft motions, help seal juvenile records, and observe court. Certified students may participate in trials.

ATTORNEY
POSITIONS

This is a civil service office. Openings are posted on the county's Personnel Department website which is accessible from the Public Defender website. Applications are only accepted for current opportunities. Entry-level salary is \$41,820-\$50,832.

YUBA COUNTY

PUBLIC DEFENDER: Ben Wirtschafter
303 Sixth Street
Marysville, CA 95901
Ph: (530) 741-2331
Fax: (530) 741-2254
www.co.yuba.ca.us

LAW STUDENT
PROGRAM

There is no formal summer program, but the office hires summer volunteers. Contact the office for more information. They also accept externs during the school year. Applications should include a resume and cover letter. Electronic applications are accepted. Phone interviews are not offered.

ATTORNEY
POSITIONS

California Bar membership required. Recent graduates are encouraged to apply for attorney positions, when licensed. All positions are posted on the county's Personnel website. Interested candidates can contact the office for more information.

FEDERAL DEFENDERS OF SAN DIEGO, INC.

Reuben Camper Cahn, Executive Director
225 Broadway, Suite 900
San Diego, CA 92101
Ph: (619) 234-8467
Fax: (619) 687-2666 www.fdsdi.com

El Centro Office
1222 State Street, Suite E El Centro, CA 92243
Ph: (760) 335-3510
Fax: (760) 335-3610

Federal Defenders of San Diego is a private, non-profit organization based in San Diego with a branch office in El Centro, California, representing indigent persons accused of federal criminal offenses.

We are located in the Southern District of California. Our close proximity to the U.S.-Mexican border has a strong influence on our caseload. The majority of our clients are charged with drug and immigration related offenses. Our attorneys also have the opportunity to represent clients facing a wide variety of federal charges, including bank robbery, fraud, counterfeiting, pornography, assault and firearms offenses.

Our staff currently consists of over forty attorneys and fifty support personnel, many of whom are bilingual and bicultural. We have an aggressive and distinguished appellate department. Our attorneys are assisted by highly trained and dedicated investigators and have the benefit of in-house interpreter and bond departments.

Members of the Federal Defenders team share a commitment to excellence and a passion for justice in representing indigent people accused of myriad federal criminal offenses. We combine hard work, constant training and intense dedication in the defense of each of our clients.

LAW STUDENT PROGRAM

Federal Defenders seeks to recruit law students who wish to work in an office dedicated to the zealous defense of the indigent accused. During the school year, Federal Defenders welcomes law students from the three local law schools. These interns generally earn school credit for their internship experiences. While summer internships are also open to local students, they are extremely competitive because Federal Defenders recruits for these positions at national recruitment fairs. We typically hire two to four interns per semester or summer. Applications are considered on a rolling basis starting in August and continuing through February. Summer internships are unpaid and thus students are encouraged to seek alternative sources of funding.

If interested please send a cover letter, resume, transcript and writing sample to the Legal Intern Committee at internapp@fdsdi.com.

POST GRADUATE LAW CLERKS

We hire attorneys directly out of law school (see "Attorney Position"). They are recruited during their 3L year and start with us in early October. Prior to bar passage, they serve as law clerks. However, we do not hire law clerks solely for the pre-bar passage time.

ATTORNEY POSITIONS

Federal Defenders seeks to recruit attorneys who strive for excellence, are willing to battle time and again against all odds, and who are committed to toiling tirelessly to protect the rights of the indigent accused. We attend national recruitment fairs searching for motivated and dedicated new graduates to join our team. Federal Defenders always welcomes applications from attorneys finishing judicial clerkships and other significant legal positions. Even if there are no current openings for attorney positions, we actively recruit year round to fill positions as they become available.

If interested, please send a cover letter, resume, transcript and writing sample to: Reuben Camper Cahn, Federal Defenders of San Diego, Inc., 225 Broadway, Suite 900, San Diego, CA, 92101.

FEDERAL PUBLIC DEFENDER: CENTRAL DISTRICT OF CALIFORNIA

CHIEF DEFENDER: Sean Kennedy
321 East Second Street
Los Angeles, CA 90012
Ph: (213) 894-2854
Fax: (213) 894-0081

DIRECTING ATTORNEY: Craig Wilke
411 West Fourth Street, Suite 7110
Santa Ana, CA 92701
Ph: (714) 338-4500
Fax: (714) 338-4520

DIRECTING ATTORNEY: Jesus Bernal
3801 University Avenue, Suite 150
Riverside, CA 92501
Ph: (909) 276-6346
Fax: (909) 276-6368

LAW STUDENT
PROGRAM

Students interested in working during the summer should submit a cover letter and resume to Alicia Blanco or Callie Glanton-Steele during the fall (October-November) prior to the summer of work. Decisions are made by December or January.

ATTORNEY

POSITIONS

The office does not hire directly out of law school. When openings become available they are advertised in legal publications.

FEDERAL PUBLIC DEFENDER: NORTHERN DISTRICT OF CALIFORNIA

FEDERAL DEFENDR: Barry Portman
Office of the Federal Public Defender
450 Golden Gate Avenue
Room 19-6884
San Francisco, CA 94102
Ph: (415) 436-7700
Fax: (415) 436-7706 www.ndcalfpd.org/

Office of the Federal Public Defender
555 12th Street, Suite 650
Oakland, CA 94607

Office of the Federal Public Defender
160 W. Santa Clara St., Suite 575
San Jose, CA 95113

LAW STUDENT

PROGRAM

Students have the opportunity to observe all phases of a criminal case. Although the emphasis is on research and writing, students attend court proceedings and client and witness interviews. They are often asked to assist in the investigation of cases and help attorneys prepare for trial. Students also provide direct assistance to those who have received tickets for alleged federal and state code violations while on federal property.

They hire 2L students. Students are required to have completed or be enrolled in Evidence, Criminal Procedure, Criminal Law, and Constitutional Law. Applications must be received by October 1 for summer positions.

The office accepts school year externs. Applicants for the fall or spring semesters should have completed or currently be enrolled in Evidence, Criminal Procedure, Criminal Law, and Constitutional Law. Second and third year students are eligible. Applications are taken year round.

Interested students should send a cover letter, resume, brief writing sample, transcript, and three references to the Law Clerk Supervisor at the above addresses.

ATTORNEY
POSITIONS

Positions are advertised in the legal newspapers such as the Daily Journal and the Recorder. California Bar membership required. The office generally does not hire attorneys directly out of law school but do hire attorneys who have just finished a federal judicial clerkship.

FEDERAL PUBLIC DEFENDER: EASTERN DISTRICT OF CALIFORNIA

FEDERAL DEFENDER: Daniel Broderick
801 I Street, Third Floor
Sacramento, CA 95814
Ph: (916) 498-5700
Fax: (916) 498-5710
www.cae-fpd.org/
NO. OF ATTORNEYS: Approximately 30

Fresno Office:
2300 Tulare Street, Suite 330
Fresno, CA 93721
Ph: 559-487-5561
Fax: 559-487-5950

LAW STUDENT
PROGRAM

They have some paid or work-study (depending on funding) full-time summer positions for 2Ls. These normally go to students from Sacramento schools, but you have a chance if you are from that area or intend to settle there. They also take full-time or part-time volunteers, either 1Ls or 2Ls. They have offices in Sacramento and Fresno. The units are Misdemeanor, Felony, and Capital Habeas. See the employment section of the office website for further details. Resumes for legal intern positions should

be submitted by the following dates: February 15 for summer positions, June 30 for fall semester positions, and October 30 for spring semester positions.

POST GRADUATE LAW CLERKS

The office has retained graduates after they have taken the Bar as clerks or even paralegals until they pass the Bar. Check employment section of the office website for openings.

ATTORNEY

POSITIONS

They will hire entry-level attorneys if they have funding for positions at the start of the fiscal year (October), or if someone transfers or leaves for some other reason. They do sometimes hire right out of law school, and you can apply before you have passed the Bar. They recruit year round even if there are no current openings; submit cover letter, resume, and writing sample to the attention of Personnel. Submit to either the Sacramento or Fresno offices. Open positions will be advertised on their website and in the legal papers. They have a preference for people from the area.

OFFICE OF THE STATE PUBLIC DEFENDER

STATE PUBLIC DEFENDER: Michael Hersek

221 Main Street, Tenth Floor
San Francisco, CA 94105
Ph: (415) 904-5600
Fax: (415) 904-5635 www.ospd.ca.gov/
NO. OF ATTORNEYS: 30

Sacramento Branch:
801 K Street, #1100
Sacramento, CA 95814-3518
Ph: (916) 322-2676

Fax: (916) 327-045

LAW STUDENT

PROGRAM

The agency has two regional offices: Sacramento and San Francisco (headquarters). Between the two offices they hire 10-15 law clerks over the summer. Their office handles death penalty cases almost exclusively and the work includes research and writing, going to jail to interview prisoners, interviewing witnesses, and a variety of office tasks. They usually participate in the Northern California Public Interest/Public Sector Legal Careers Day in February.

Student law clerks work under the close supervision of staff attorneys. The student law clerks' responsibilities vary from research and writing of legal memoranda; assisting in any aspect of handling an appeal, including document gathering investigation; witness interviews; non-legal research; information management; searching court records; summarizing transcripts; cite checking or Shepardizing. Excellent research and writing skills and a genuine interest in criminal law are required. Students should have completed Criminal Law, Criminal Procedure, Constitutional Law and Evidence.

They will consider 1Ls, but have a strong preference for 2Ls. Part-time positions are available during fall and spring semesters, and full-time or part-time positions are available in the summer. Students may be hired as recipients of work-study or public interest law grants. They state: "the Law Student Program is an integral part of our attorney recruitment efforts; we anticipate that the best of the students will progress to staff attorney positions after graduation." Contact Alison Bernstein or Linh Spencer for details.

POST GRADUATE LAW CLERKS

Graduate Legal Assistants (GLA) are hired under state civil service procedures. These positions are for applicants who are awaiting admission to the Bar and who have taken the GLA exam. Check the office website for exam information.

ATTORNEY POSITIONS

Attorneys are hired under state civil service procedures. Legal Counsel positions are the entry-level position for attorneys admitted to the Bar. They have hired attorneys just out of law school. It does help your chances if you clerk there, but is no guarantee of a job. Deputy State Public Defenders are the associate attorney positions for attorneys with some experience in the practice of appellate or criminal law. Check the office website for openings and exam information. A writing sample will be required prior to appointment.