

## HASTINGS TITLE AND PAY PLAN 01/01/09

BAND	TITLES	MINIMUM	MIDPOINT	MAXIMUM
LEVEL 1	Accounting Technician Administrative Assistant Admissions Assistant Communication Services Assistant Financial Aid Assistant Legal Secretary Library Assistant III Mail Clerk Medical Office Assistant Parking Cashier/Attendant Records Technician Senior Administrative Assistant Senior Communications Services Assistant Shuttle Van Driver Supervisor, Bookstore Operations Technical Assistant	\$32,232	\$45,126	\$58,020
LEVEL 2	Academic Program Coordinator Accountant Accountant I Administrative Analyst Administrative Asst. to Academic Dean Administrative Specialist Administrative Support Coordinator Administrator Building Maintenance Supervisor Building Maintenance Worker Buyer	\$41,412	\$58,386	\$75,360

BAND	TITLES	MINIMUM	MIDPOINT	MAXIMUM
LEVEL 2	Computer Support Specialist Coordinator Database Technician Executive Assistant Lead Administrative Assistant/Faculty Support Lead Buyer Library Assistant IV Library Assistant V Paralegal Specialist Senior Accounting Technician Senior Records Technician Student Services Program Coordinator Technical Specialist	\$41,412	\$58,386	\$75,360
LEVEL 3	Admin. Assist. To the Dean Alumni Mentor Program Director Assistant/Associate Director Assoc. Dir of Research, CSLG Bookstore Manager Business and Financial Analyst Clinical Nurse Database and Operations Manager Datatel Systems Administrator Datatel User Support Analyst Dir. Of the Annual Fund Dir. Of Training and Special Projects Legal Employment Coordinator Manager Manager, Media Services	\$52,704	\$73,776	\$94,848

BAND	TITLES	MINIMUM	MIDPOINT	MAXIMUM
LEVEL 3	Manager, Scholarly Publications Mgr. Faculty Support Services Microcomputer Support Coordinator Payroll Coordinator Principal Administrative Analyst Property Manager Senior Accountant Senior Administrative Analyst Sergeant Web Development Coordinator	\$52,704	\$73,776	\$94,848
LEVEL 4	Asst. Dir. Administrative Systems Assistant Dean Chief of Security Director I Director of Alumni Registrar Director of Special Gifts Director of Student Services Manager, Facilities Operations Manager, Student Health Services Network Administrator	\$65,892	\$92,220	\$118,560
LEVEL 5	Associate Director Dir. Academic Support Program Director II Director of DRP Director of Information Technology Director of LEOP Director of Moot Court/LWR	\$82,356	\$115,296	\$148,236

BAND	TITLES	MINIMUM	MIDPOINT	MAXIMUM
LEVEL 6	Asst. Dean/Director of College Relations Controller & ED Fiscal/Business Svcs Exec. Dir. Human Resources	\$109,704	\$153,600	\$197,508
LEVEL 7	General Counsel/Secty to Board Chief Financial Officer	\$142,704	\$199,896	\$257,088
LIBRARIANS	Assoc. Law Librarian	83,208 -- 115,812 -- 148,416		
	Librarian (Steps)	68,760 75,588 82,356 88,344 95,232 102,850 110,078		
	Assoc. Librarian (Steps)	52,764 56,400 60,312 67,428 70,800 73,500		
PROTECTIVE SERVICES	Campus Safety Aide Safety & Security Officer	\$27,684 4048 4210	\$30,876 4378 4553	\$34,080 4735 4924

Graduate Fellow/Grad Research Fellow

38,299 - 65,000

1/13/2011