



UNIVERSITY OF CALIFORNIA, HASTINGS COLLEGE OF THE LAW

**POLICY ON ANIMALS ON CAMPUS**

This policy applies to all animals on campus.

**BACKGROUND**

Legal authority for this policy includes the Americans with Disabilities Act of 1990, Rehabilitation Act of 1973 (Section 504), the California Food and Agriculture Code (Section 30801), California Health and Safety Code (Section 121575), California Vehicle Code (Section 23117).

**PURPOSE**

This policy outlines procedures designed to control the nuisance and potential health hazards created by dogs on campus.

**POLICY**

Dogs, except for service dogs and assistance dogs used by individuals with disabilities, and dogs registered by faculty and staff with the Public Safety Department, are not permitted in campus buildings and the McAllister Tower (except as indicated in the lease agreement). Owners of service dogs in training must obtain permission from the Public Safety Department prior to entering campus buildings. Any faculty or staff person who brings a dog (other than a service or assistance dog) into a campus building is subject to the following responsibilities and restrictions:

1. permission from his or her senior supervisor (Dean or designee) to bring the dog into his or her office;
2. dogs must be properly vaccinated;
3. the faculty or staff person must keep the dog in his or her own private or semi-private office, using public areas only as needed to bring the dog directly to or from his or her office;
4. dogs are not allowed in bathrooms, break areas, The Law Café, in meetings, in classrooms or in the library;
5. the dog must be on a leash that does not exceed 6 feet in length at all times except when the dog is contained in the faculty or staff person's private or semiprivate office (with the door closed). Dogs must be on a leash in all areas of the campus, except during approved sponsored events or training classes or when contained in a faculty or staff office in accordance with the foregoing provisions. All other animals while on College property will be restrained on a leash or other appropriate restraining device, and the leash/device must be held by and under the control of a competent person at all times. A valid dog license must be worn at all times by any dog on campus.

Disruption of the campus educational process, administrative process, or other campus function by the animal requires that the animal be removed from the College property immediately by the owner or handler.

- Any behavior that interferes with another employee's ability to work, will be cause for a pet to be taken home (interference is in the eye of the beholder).
- Aggressive behavior such as growling, barking, chasing or biting is unacceptable and the pet will have to be taken home on the first complaint.
- Pets with evidence of fleas will be asked to go home until the problem is alleviated.

The owner of any animal found in any campus facility where animals are not allowed will be requested to remove the animal immediately. Failure to comply with this request will result in the animal being impounded. Animals will also be impounded after a reasonable local search conducted by the Public Safety Department finds no owner in attendance. Any animal causing a nuisance will be subject to impoundment and the owner may be cited under San Francisco County Ordinance. Owners of impounded animals will be held responsible for payments of any impound and/or license fees required securing the release of their animals. Owners of animals on College property shall be liable for the expense of all damages incurred by the animal(s).

No animal shall be maintained overnight in any campus buildings.

Unattended dogs found tied outside a campus building without proper shelter or water, or causing a nuisance (barking or aggressive tendencies), will be removed by the Public Safety Department or by the San Francisco City Animal Control. The presence of any animal, wild or domestic, in any unattended motor vehicle without proper food, water, or ventilation, or subjected to extreme temperatures that could affect its health or safety, will be reported to San Francisco City Animal Control.

Fecal matter deposited by animals on campus must be removed immediately by the owner.

Owners shall be financially responsible for any damage or cleaning to UC Hastings facilities, this includes damage from accidents, excessive pet hair and odor removal.

### **PROCEDURES**

This policy will be administered and enforced by UC Hastings, in cooperation with the Public Safety Department and any faculty, student, or staff of UC Hastings. Campus employees are responsible for compliance with this policy. Violation of the policy may result in corrective action under appropriate personnel policy and procedures, and student conduct procedures.