

**JOB OPENING: State Strategist –  
ACLU’s Reproductive Freedom Project**

The American Civil Liberties Union (ACLU), one of the nation's foremost public interest organizations in defense of the Bill of Rights, is seeking a dynamic and resourceful STATE STRATEGIST to work with the Reproductive Freedom Project at our New York headquarters.

**POSITION OVERVIEW AND RESPONSIBILITIES:**

The Reproductive Freedom Project of the American Civil Liberties Union Foundation seeks a State Strategist to assist in implementation of its "Take Issue, Take Charge" campaign, a nationwide effort to protect reproductive rights. Through "Take Issue, Take Charge," the Project works to mobilize ACLU affiliates, their members and their coalition partners on a range of reproductive rights issues. The campaign, now in its second year, is currently focused on challenging abstinence-only-until-marriage programs. Specific responsibilities include:

- \* Work with State Strategies Attorney to identify campaign goals; identify affiliates interested in participating in "Take Issue" campaigns; and guide affiliates in developing and executing strategic plans in the states.
- \* Assist "Take Issue" team in providing affiliates technical and organizing assistance necessary to effect change in their states.
- \* Conduct consistent outreach and follow-up with affiliates participating in campaigns to ensure progress in campaign.
- \* Keep track of "Take Issue" activities of affiliates and efforts of "Take Issue" team to assist them so as to guide next steps in campaign.
- \* Monitor developments in the field - including news stories, research, successful strategies - relevant to campaigns and work with team to modify strategies for state and national actions in light of these developments.
- \* Act as a liaison with other national organizations working on reproductive rights issues that are the focus of the "Take Issue" campaigns.

**EXPERIENCE AND QUALIFICATIONS:**

- \* Experience in organizing and advocacy. (A minimum of two years of experience with issue campaigns, public education, or nonprofit advocacy work or any combination of the three is preferred.) A college degree is also preferred.
  - \* Ability to take initiative, think creatively, work well under pressure and manage multiple priorities and projects effectively.
  - \* Excellent communication and interpersonal skills, as well as analytic and strategic planning abilities.
  - \* Ability to travel required.
  - \* Commitment to civil liberties, including reproductive rights, is essential.
- Experience with reproductive rights is preferred.

COMPENSATION:

The ACLU offers a generous and comprehensive compensation and benefits package, commensurate with experience and within parameters of the ACLU compensation scale.

APPLICATION PROCEDURE:

Please send cover letter, resume, at least one relevant writing sample, and references to:

State Strategies Attorney  
RE: State Strategist, [RFP-18] Application  
Reproductive Freedom Project  
American Civil Liberties Union  
125 Broad Street, 18th Floor  
New York, NY 10004

OR

[hrjobs@aclu.org](mailto:hrjobs@aclu.org) RE: RFP-18

Applications will be accepted until the position is filled, which will not be before June 22, 2006. Please indicate in your cover letter where you learned of this job posting.

The ACLU comprises two separate corporate entities, the American Civil Liberties Union and the ACLU Foundation. Both the American Civil Liberties Union and the ACLU Foundation are national organizations with the same overall mission, and share office space and employees. The ACLU has two separate corporate entities in order to do a broad range of work to protect civil liberties. This job posting refers collectively to the two organizations under the name "ACLU."

The ACLU is an equal opportunity/affirmative action employer and encourages applications from women, people of color, persons with disabilities, and lesbian, gay, bisexual, and transgender individuals.