

# HASTINGS WEEKLY

Vol. 2004-2005 No. 4

September 7, 2004

## Student Organizations Meeting, Friday, 9/10

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If you are a Hastings student organization or are thinking of starting a new student organization, plan to attend this meeting.

**Time: 11:40 a.m.**  
**Location: Room F, 198 Bldg.**

This is a mandatory meeting required by ASUCH bylaws. The president and treasurer of each group should attend. The requirements to register your organization, request ASUCH funding, participate in the Student Organizations Faire (9/23/04) will be discussed. Registration forms and *Handbook for Student Organizations* will be distributed.

**September 17** is the deadline to register your student organization and to be eligible to request ASUCH funding.

Any questions? Contact Amanda Bruss, ASUCH Internal Vice president or Judy Chapman, Student Services (chapmanj@uchastings.edu).

### Hastings Health Law Journal Recruitment Meeting

**Wednesday, September 8, 2004  
3:40-4:30  
Room 219, Building 198**

Interested in the intersections of law, medicine, health care, health economics, and public health? Interested in being a member of a journal? The Hastings Health Law Journal Development Team is looking for a team of dedicated, enthusiastic individuals to help launch the inaugural issue of the Hastings Health Law Journal. (The anticipated launch date is Summer, 2005). The Journal is in its beginning stages, so you would have the chance to contribute to its original vision and organization/design. Please come to the meeting to learn a little bit more about the Journal and how you can help! If you cannot make it to the meeting, please contact Mary Cobb at (415) 317-2313 or cobbm@uchastings.edu.

### Hastings Public Interest Law Foundation

HPILF will hold a meeting on **Wednesday, September 8 at 3:40 in room J.** It will be holding elections for 1L representatives.

### ACSEL

First Association of Communications, Sports and Entertainment Law meeting **Wed., Sept. 8, 3.40 p.m. in Room A.** Come hear about the exciting events ACSEL has planned for this year.

### Hastings Jewish Law Students Association

HJLSA invites you to a Beach Bonfire!

**Thursday, September 9, 9:00 p.m.  
Ocean Beach, 49th and Fulton  
(the street past La Playa)**

Bring friends, BYOB and a warm jacket!

Directions: Take the 5 all the way there from Hastings or to arrange a carpool contact Shoshi at shoshi213@yahoo.com or (415) 225-0093.

### Hastings Associated Students For Kids (ASK)

ASK invites you to their first general meeting of the semester!

**When: Monday, Sept.13, 3:40 p.m.**  
**Where: Room 314**

ASK seeks to educate and inform the UC Hastings student body of career and volunteer opportunities available to law students and attorneys in the areas of juvenile justice, education, and child welfare through sponsorship of informational speakers, panels and community service projects. Interested? We will see you **Monday, the 13th!**

## SALSA's 1st General Meeting

South Asian Law Students Association (SALSA) invites you to their First General Meeting!

Date: **September 13, 2004**  
Time: **3:40-4:40 p.m.**  
Room: **Room D, 198 Bldg.**

Please join SALSA for Pizza and Snacks! We will be discussing our projects and events for the upcoming year.

## Be a Buddy to a 1L!!!

**Attention 2Ls and 3Ls:** The Hastings American Bar Association, Law Student Division invites second and third-years to become a buddy to an entering 1L to share their experience and wisdom. The Buddy Reception, where both buddies will meet, will be held on **Wednesday, September 22 from 3:40 to 5:00 p.m.** in the **Louis B. Mayer Lounge.**

Anyone who is interested in becoming a buddy to a 1L must e-mail [abalsd@uchastings.edu](mailto:abalsd@uchastings.edu) with their name, class year, and fields of interest in law. Those who think they may have already signed up to be a buddy at the end of last semester, but aren't sure, please e-mail [abalsd@uchastings.edu](mailto:abalsd@uchastings.edu)

## Alumni Legacy Dinner

The Alumni Association is hosting a private reception and dinner for 10 Hastings students with two esteemed Hastings alumni, Former Mayor of San Francisco and Speaker of the California Assembly Willie L. Brown, Jr. '58 and Legal Affairs Secretary to Gov. Arnold Schwarzenegger, Peter Siggins '80. A randomly selected group of students will be invited for an evening of interesting and stimulating conversation.

**Wednesday, September 15, 2004**  
**Reception 6 p.m. ; Dinner 7 p.m.**  
**Skyyroom**

Interested students must complete an entry form in the College Relations Office, 200 building, room 209 no later than **Wednesday, September 8.** Drawing will be held on 9/9 and winners will be notified on 9/10. If you attended the last Legacy Dinner, we ask that you not

enter the drawing. This evening is sponsored by the Alumni Association and is offered to the students at no cost.

## Chela Education Financing

Chela Educational Financing is offering students a great opportunity to receive the best kind of financial aid - the kind you don't have to pay back. For the chance to win a \$5,000 Money Matters Scholarship, you just have to write a short essay about how you plan to pay for your education, then submit it online at [chelastudentsloans.org](http://chelastudentsloans.org) by **October 5, 2004.**

## Judicial Externships

**Second-year and Third-year students:** There are many opportunities for judicial externships for the Spring 2005 semester and now is the time to apply. A student can earn academic credit and gain experience by working (without pay) as a student-law clerk to a judge. The application process is very simple. Please inquire in the Clinical Programs Office, Room 404, 198 McAllister for further information.

Also, students should notify the Clinical Programs Office immediately after accepting Spring 2005 judicial externships. Only the first 60 students to notify the Clinical Programs Office about Spring 2005 acceptances will be permitted to enroll.

## Spring '05 Environmental Law Clinic

**Second-year and Third-year students:**

Please come to the Clinical Programs Office, Room 404, 198 McAllister for information about the enrollment process for the Spring 2005 Environmental Law Clinic.

Also, students should notify the Clinical Programs Office immediately after accepting an office placement for the Spring 2005 Environmental Law Clinic. Only the first 16 students to notify the Clinical Programs Office about Spring 2005 acceptances will be permitted to enroll.

## Records

### LOAN DEFERMENTS/ ENROLLMENT VERIFICATIONS

Hastings College participates in the National Students Clearinghouse, which updates enrollment information

to lenders electronically. Typically this occurs two weeks after classes begin each semester. If you have questions, please direct them to the Records Office.

**HAVE YOU MOVED???** Please don't forget to update your address in the Records Office.

\*\*\*\*\*

## Academic Planner

Looking for a resource of information on events, important dates, deadlines at Hastings? Purchase an Academic Calendar from the Bookstore for \$7.95. Not only does it contain a 12-month calendar, you will also find emergency phone numbers, the library hours, list of services offered by campus offices and other valuable information.

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## Voter Registration Forms

Voter registration forms are available outside of the Records Office for anyone who wishes to register to vote this coming election. The deadline is 15 days before the election (11/2).

## Information Technology

### HASTINGS STUDENT COMPUTER SUPPORT POLICY

The Hastings IT Department provides limited computer support services for students at our weekly drop-in support session. We hold these sessions every **Wednesday, from 3:30 to 4:30 p.m., Room 354A, 200 Bldg.** We also have a limited number of appointments during the week, if you cannot make the drop-in session. Please call 581-8802 for an appointment (available on a first-call, first-served basis).

**What we offer:** help with installation and troubleshooting of E-mail software, computer exam software, wired and wireless networking, and antivirus protection. Students who request IT Department staff to assist with any of the above range of problems will be asked to sign a Waiver of Responsibility before any such work is begun. For any problems outside the scope of work that the IT Department can provide, or for any students who decline to sign the Waiver of Responsibility, the IT Department will make referrals to

local vendors who provide computer repair services.

#### WIRELESS INTERNET ACCESS

We have wireless Internet accessible in all student-accessible areas in the 198 and 200 McAllister buildings. We also now have "WiFi" accessible on most residential floors in the 100 Tower, including the Skyroom. If you need help getting wireless installed, come to one of our student drop-in sessions (see above).

#### NEED HELP FORWARDING YOUR HASTINGS E-MAIL?

Read your Hastings E-mail!!! (Otherwise, you run the risk of missing important deadlines, notices, etc.) If you would like to forward your Hastings EMail to your home or personal account, we can do that for you. Just sign up for this service using a form in the SIC office.

#### LOST E-MAIL PASSWORD?

If you have forgotten your E-mail password, pick up a form in the SIC, fill it out and return it to Security. Within three business days, you will have your new password.

#### IT DEPARTMENT WEBSITE

The IT Department website at <http://www.uchastings.edu/computing> carries much information that is useful to students, including tips on using the e-mail system, dealing with viruses, computer exams, etc.

## Student Health

#### PHYSICAL EXAMS AND TB TESTS

First year students who have not completed their physical examination forms should do so as soon as possible. Student Health Services has the names of local clinics that will perform a comparatively low-cost physical exam. Incoming students who have not had a TB skin test in the last six months, check with Student Health Services about getting the test done during orientation.

#### INSURANCE CLAIM FORMS

Students who needed medical care during the summer may pick up claim forms in the Student Health office. Remember: You must file a claim form for each illness or accident. The new policy year began on **August 19, 2004**. Ongoing referrals need to be rewritten for this policy year.

#### INSURANCE BROCHURES AND INSURANCE CARDS

Insurance policy brochures for students purchasing Hastings insurance have been placed in your SIC folders effective **August 18**. The paper card on the back of the brochure may be used as a temporary card until permanent cards are received in September. Continuing students can use their Express Scripts card from last year and will not receive a new one. New students who need to fill a prescription before their cards become available may get a temporary card from the Student Health Office.

#### MEDICAL REFERRALS

Students with Hastings insurance who are still receiving medical care that was started during the summer, or continued from last year, need to come by Student Health for a referral for continuing that care beginning **August 19, 2004**.

#### STUDENT HEALTH SERVICES HOURS

We are open Monday through Thursday, 8:30 to 3:00 p.m. and 8:30 to 1:00 p.m. on Fridays. Effective **October 6**, Wednesday hours will change to 10:30 a.m. to 5:00 p.m.

## Scholarship Notices

**J. L. Turner Legal Association: J.L. Turner**, an association of African-American attorneys in Dallas, Texas, established its need-based scholarship to provide financial assistance to law students who have a connection to the Dallas-Fort Worth Metroplex. To be eligible to receive the scholarship, an applicant must be a United States Citizen, be in need of financial assistance, have a connection to the Dallas, Fort Worth legal community. **Deadline for scholarship is October 1, 2004**. Application is available at the Financial Aid Office.

**The Judge Robert H. Schnacke Externship Scholarships:** Four scholarships of \$5000 will be awarded to second and third year students participating as an Extern to any Federal District Court judge of the Northern District of California during Spring 2005. Students must receive their externship placement through the Clinical Programs Office before they can apply for the scholarship. Additionally, students must have applied for and be found eligible to receive financial aid. Applications are available in Clinical Programs. **The deadline to apply is November 1, 2004.**

#### Equal Justice Works Fellowships

**Fellowship** Applicants must be third-year law students or graduates from a law school that is an Equal Justice Works member during the 2004-2005 academic year. A third-year law student must be able to graduate and begin the Fellowship by September 2005. **Deadline is Sept. 16, 2004.** Apply online at <http://www.equaljusticeworks.org/fellowship.php>

#### Law School Diversity Scholarship

Sponsored by DRI - *The Voice of the Defense Bar* this scholarship is open to second-year African American, Hispanic, Asian, Pan Asian, and Native American students. Second year female law students are eligible regardless of whether or not they are persons of color. For more information visit <http://www.dri.org> or contact Katrina Hollard at [kholland@dri.org](mailto:kholland@dri.org). Two scholarships of \$10,000 each will be awarded. **Deadline is September 10, 2004.**

#### Women's Section of the Contra Costa County Bar Association Scholarships

Applicants must be second or third year law students who are residents of Contra Costa County or intend to practice in Contra Costa County after graduation. Scholarships amounts are between \$1,000 and \$5,000. **Deadline is September 24, 2004.** Applications are available in the Financial Aid Office.

## Groundbreaking Women in Construction

Thursday September 30 from 8:30am-7:30pm at the OMNI Hotel (500 California St). Sponsored by Peckar & Abramson, this day-long conference will be a unique opportunity to network and interact with current leaders to learn all about the real estate construction industry. Local and nationally recognized women pioneers, panelists, moderators, government leaders and keynote speakers will participate in the all-day conference. All facets of the construction industry will be discussed and represented through a variety of panels including design, construction, finance, insurance, surety, and law. Please visit [www.pecklaw.com/gwic2004](http://www.pecklaw.com/gwic2004) <http://www.pecklaw.com/gwic2004> to register - student ticket will cost \$35

(includes lunch) if purchased in advance.

The conference will take place on September 30 at the Omni Hotel. If you need further information about the conference, the draft version of the website is located at:  
<http://www.pecklaw.com/gwic2004>

## Making Strides Against Breast Cancer

The American Cancer Society is gearing up for its 7th annual walk called Making Strides Against Breast Cancer. It is a 5 mile, non-competitive walk in Golden Gate Park's Speedway Meadows on **Saturday, October 23rd**. Last year we had 16,000 walkers and raised almost \$1 million that went to research, education, advocacy, and patient services programs to help fight breast cancer. We would love to see you there! If any individuals or student groups at Hastings are interested, please contact Colleen Bathen at 510-452-5229 x 348 or email her at [colleen.bathen@cancer.org](mailto:colleen.bathen@cancer.org).

## Help Wanted

**Alumni Office Student Assistant**  
 10 hours / week  
 \$12.29 per hour

The Alumni Relations Office is currently seeking students to fill two work study student positions. Duties may include: Database entry -Filing and copying -Assist with special alumni events, including mailing invitations, tabulating rsvp's, creating nametags -Print and file alumni updates and articles for inclusion in the Community Alumni Magazine -Research lost addresses Interested students should drop off a letter of interest in the Alumni Office, 200 McAllister, Room 209 or email [pinek@uchastings.edu](mailto:pinek@uchastings.edu) by **Sept. 10**. Please include contact information.

Due to funding restrictions, we are only able to hire a student who has been approved for work study aid.

### RESEARCH ASSISTANT(S)

The Hastings Center for Negotiation & Dispute Resolution (CNDR) is looking for one or two law students who are interested in working part-time for the Center. Duties include managing the Mediation Observation

Project, assisting with the continuing legal education programs, providing support for the Negotiation Team and classroom projects, data collection for research projects, and other administrative tasks. Work study preferred. Hours to be arranged.

Years Requested: 2L, 3L  
 Pay rates: 2L (\$12.18); 3L (\$12.80)  
 Materials Requested: **Cover letter and resume**

Contact Rachel Goodman, Hastings  
 CNDR - [goodmanr@uchastings.edu](mailto:goodmanr@uchastings.edu)

**Deadline: September 8, 2004**

### STUDENT ASSISTANT

Hastings Law Library, Technical Services Department is hiring Student Assistants for the Fall. Work-Study preferred, but not required. Flexible hours between 9:00 a.m. and 5:00 p.m., Monday through Friday, \$10.97/hr. To apply, contact Jeff Herrera at 565-4760. Applications are also available at the Circulation Desk. Return completed applications to Jeff Herrera or email [herreraj@uchastings.edu](mailto:herreraj@uchastings.edu).

## Payroll

**Attention: Dept Supervisor/Faculty & Staff (MO-Monthly payroll cycle).**

\*MO forms deadline for change notification to Personnel is **Sept 21**.  
 \*MO payday is **Friday, Oct 1, 2004**.

**Attn: Dept Supervisor/Students/ Hourly Employees (MA-Monthly Arrears).**

\*Student forms deadline for change notification to Personnel is **Sept 27**.  
 \*Student timesheets are due in Fiscal Services by **Thurs, Sept 30**.  
 \*Student payday is **Thursday, Oct 7, 2004**.

Please note that timesheet forms, timesheet instructions, payroll calendar, and Student Employment Guideline publication are available under Fiscal Services/Payroll in Hastings' Intranet, and also on internet at [www.uchastings.edu](http://www.uchastings.edu) under "Students". Click on the Student Employment from the drop down menu.

**\*\*ATTENTION\*\***

Students may pick up either their paycheck or surepay statement, providing details of wages deposited into the bank, from Fiscal Services on payday.

## The Law Café

*Back to the Grind*

**Any size Coffee, Tea or Hot Chocolate for \$1.00**

*Every Monday Special*

**FREE Bag of Frito Lay Chips with purchase of any Deli or Veggie Sandwich**

*Every Friday Special*

**FREE 24 oz. Soda with purchase of any Grilled Sandwich or Burger**

The HASTINGS WEEKLY is issued each Monday by the Office of Student Services, Room 213, 200 McAllister. Signed announcement forms must be submitted to the WEEKLY box in the Student Information Center located off the lobby of 200 McAllister by Tuesday noon preceding publication. Announcements may also be submitted via e-mail to [mesquita@uchastings.edu](mailto:mesquita@uchastings.edu).

The WEEKLY prints official College notices and brief announcements of student events. In order to preserve its timely character, the WEEKLY cannot print lengthy notices or those that contain editorial comments or commercial advertisements. When appropriate, announcements are edited.



# Career Corner

September 7, 2004 ♦ Fall - Issue 3

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- \* This Week's Events

## Office of Career Services

Denice Barnes

*Assoc. Dir. For Recruitment*

Elena Haskins Ducharme

*Contract Job Developer*

Pat Gonzales

*Administrative Secretary*

Tunisha Grant

*Senior Administrative Secretary*

Pamela Hyland

*Assoc. Dir. For Career Development*

Phil Marshall

*Alumni Mentor Program Director*

Susan Tunnell

*Contract Career Counselor*

Sari Zimmerman

*Director of Career Services*

## Student Assistants

Ok-Hee Shim

200 McAllister Street, Rm. 211

Phone: 415/565-4619

Fax: 415/565-4863

E-mail: [careers@uchastings.edu](mailto:careers@uchastings.edu)

### OFFICE HOURS:

Monday –Friday

9:30 a.m. – 6:00 p.m.

### Career Services:

***Helping You Shape Your Future***

*The Career Corner is edited by Tunisha Grant*

## CAREER TIPS Small Firm Hiring Dynamics

by Sue Tunnell

**I recently** spent some time researching the dynamics of small firm hiring decisions. Testimonials from Hastings' Class of 2003 show a number of trends in response to the question, "What factors contributed to your firm's decision to hire you?" The otherwise unscientific results show that chemistry is an ever-important aspect of the hiring decision.

**In one case,** a student interviewing for a job with a 10-person firm was a huge Dodgers fan and one of the factors that tipped the decision in his favor was that a partner of the firm was a Giants fanatic. The hiring attorney thought that this would make for a spirited dynamic in the office. Similarly, most of the recent graduates who connected with their firms through a Hastings alum believed that the shared experience of going to Hastings was a **critical** factor in landing their jobs.

**Over half of the graduates** who accepted offers at small firms made their initial contact with the firm through a personal connection. In a small firm, everyone in the office typically has to work well with every

other person in the office, and there is little room for mistakes on "fit".

**Another factor** in small firm hiring is the tension between needing an attorney who can hit the ground running, yet wanting someone who will do things "the firm's" way. Some small firms are reluctant to hire new graduates because they perceive them as needing too much training.

**A number of Hastings graduates emphasized** that this predisposition is surmountable. One such graduate credits his success in getting hired to being a qualified specialist based on his Hastings coursework. The tax program and family law program at Hastings can really help make a candidate a more credible in terms of the training the student has received before starting practice.

**In one particularly interesting case,** a small two-partner law office in San Francisco had been trying to add associates for a couple of years. The firm's initial instinct was to hire experienced attorneys so that they could pick up cases without requiring a lot of training/grooming. However, when the firm had trouble retaining lateral hires, the partners wished they had done more oversight and mentoring anyway.

The partners' **new strategy** was to hire a couple of green attorneys that they could train to handle cases in a manner consistent with the firm's standards. For this firm, the key factor in the hiring decision was any indication of longevity: they wanted people who were likely to stay and be productive on a long-term basis. That firm hired two "newbies" from Hastings at approximately the same time in January after the bar results came out at the end of November.

If you are **thinking of targeting** small firms after graduation or for a summer job, get a head start on identifying your targets and marketing yourself effectively by dropping by career services for some more tips.



## **JOBS! JOBS! JOBS!**

Everyday, the Career Services Office receives new listings for both **part-time**, and **summer positions**. **Post-JD** positions, including **judicial clerkships**, are also available. Log Onto **LawCareer** and click on the **School Job Postings** often to check for new postings.

***Just a few highlights from LawCareer:***

## **RESUME COLLECTIONS**

### **Haynes and Boone LLP** (Listing No. 89680)

Dallas, TX

Apply for a summer position at this firm if you're in the top 25% of your class and have foreign language skills.

[www.haynesboone.com](http://www.haynesboone.com)

**Years Requested:** 2L

**Materials Requested:** Cover Letter, Resume, Transcript

**Deadline:** Sept. 13, 2004 – 3:00 p.m. at CSO

## **SUMMER POSITIONS**

### **Saul Ewing LLP** (Listing No. 89664)

Philadelphia, PA

Be part of this dynamic, multi-disciplinary law firm, specializing in Bankruptcy, Construction and Employment, with offices all around the Eastern Seaboard.

[www.saul.com](http://www.saul.com)

**Years Requested:** 2L, 3L

**Materials Requested:** Cover Letter, Resume, Transcript.

**Deadline:** Sept. 10, 2004

### **Cravath, Swaine & Moore, LLP** (Listing No. 96660)

New York, NY

This large firm considers many factors into account in making hiring decisions, but applicants in the top 15% of their class are most likely to be favorably considered.

[www.cravath.com](http://www.cravath.com)

**Years Requested:** 2L, 3L

**Materials Requested:** Cover Letter, Resume, Transcript.

**Deadline:** Sept. 15, 2004

### **Kolisch Hartwell P.C.** (Listing No. 99760)

Portland, OR

If you have an interest in intellectual property law, check out this firm with branch offices in Palo Alto, CA, Boise, ID and Kobe, Japan. [www.khpatent.com](http://www.khpatent.com)

**Years Requested:** 2L, 3L

**Materials Requested:** Cover Letter, Resume, Transcript.

**Deadline:** Sept. 15, 2004

## **SEMESTER PART-TIME**

### **Law Offices of Mayor Joseph L. Alioto & Angela Alioto** (Listing No. 90881)

San Francisco, CA

This small plaintiffs' firm is looking for promising law students to join their team and learn the details of employment discrimination

practice, including racial, disability, gender discrimination and retaliation. Any commitment of time is appreciated.

**Years Requested:** 2L, 3L

**Materials Requested:** Cover Letter, Resume

**Deadline:** Sept. 12, 2004

## **JUDICIAL CLERKSHIPS**

### **U.S. Dist. Ct., Middle District of Florida** - (Listing No. 87880)

Orlando, FL

Apply for this 2-year clerkship, beginning in the Fall 2005, if you are in the top 5% of your class. Moot court and law review editorial board experience or publication in a law review is preferred.

**Years Requested:** 3L

**Materials Requested:** Cover Letter, Resume, Transcript, Writing Sample.

**Compensation:** \$48,035/year.

**Deadline:** Sept. 7, 2004



## **THIS WEEK'S** **EVENTS**

Tuesday, September 7

**Pre-Arranged Mock Interviews 9/7 – 9/17**

Wednesday, September 8

3:40 PM; Room F

**What Employers Want: Interview Tips from Legal Employers** - Come learn what law firm hiring partners and recruiters say students need to know about interviewing.

Friday, September 10

11:40 AM; Room A

**Winning Interview Strategies from 3L OCI 'Veterans'** - What should you expect from an On-Campus Interview? Why not ask students who have 'BTDT'?