

*University of California - Hastings College of the Law  
Class of 2017 Summary Report*

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 280</b>							
<b>Gender Reported:</b>							
Women							
Men							
<b>Subtotal</b>							
<b>Race Reported:</b>							
Minority							
Non-minority							
<b>Subtotal</b>							
<b>Gender &amp; Race Reported:</b>							
Minority Women							
Minority Men							
Non-minority Women							
Non-minority Men							
<b>Subtotal</b>	<b>250</b>	<b>100.0</b>					
<b>Employment Status Known:</b>							
Bar Passage Required/Anticipated	185	66.1	129	61,000	80,000	180,000	105,148
JD Advantage	41	14.6	15	60,000	78,000	80,000	78,533
Other Professional	2	0.7	.	.	.	.	.
Employed--Job Type Unknown	1	0.4	.	.	.	.	.
Start date after 3/15/2018	10	3.6	.	.	.	.	.
Not Employed-Seeking	34	12.1	.	.	.	.	.
Not Employed-Not Seeking	7	2.5	.	.	.	.	.
<b>Subtotal</b>	<b>280</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2018

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Continuing Studies Full-time:</b>							
Employed	229	81.8	144	60,000	80,000	160,000	102,376
<b>Subtotal</b>	<b>229</b>	<b>81.8</b>					
<b>Employment by Sector</b>							
Private Sector	156	68.1	106	80,000	95,000	180,000	118,925
Public Sector	73	31.9	38	50,000	54,000	61,000	56,214
<b>Subtotal</b>	<b>229</b>	<b>100.0</b>					
<b>Full-time/Part-time Jobs:</b>							
Bar Passage Req/Anticipated-Full-time	178	77.7	129	61,000	80,000	180,000	105,148
Bar Passage Req/Anticipated-Part-time	7	3.1	.	.	.	.	.
JD Advantage-Full-time	28	12.2	15	60,000	78,000	80,000	78,533
JD Advantage-Part-time	13	5.7	.	.	.	.	.
Other Professional-Full-time	1	0.4	.	.	.	.	.
Other Professional-Part-time	1	0.4	.	.	.	.	.
Employed Part-time--Job Type Unknown	1	0.4	.	.	.	.	.
<b>Subtotal</b>	<b>229</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Education	3	1.3	.	.	.	.	.
Business	20	8.7	10	75,000	79,000	80,000	83,800
Judicial Clerk	15	6.6	9	60,000	61,000	73,000	62,652
Private Practice	136	59.4	96	80,000	103,500	180,000	122,583
Government	18	7.9	9	48,768	60,000	71,000	60,530
Public Interest	37	16.2	19	50,000	52,000	56,000	50,921
<b>Subtotal</b>	<b>229</b>	<b>100.0</b>					
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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Education Jobs:</b>							
JD Advantage	3	100.0	.	.	.	.	.
<b>Subtotal</b>	<b>3</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required/Anticipated	6	30.0	.	.	.	.	.
JD Advantage	12	60.0	7	75,000	80,000	100,000	89,000
Other Professional	2	10.0	.	.	.	.	.
<b>Subtotal</b>	<b>20</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required/Anticipated	123	90.4	92	80,000	110,000	180,000	124,391
JD Advantage	12	8.8	.	.	.	.	.
Employed--Job Type Unknown	1	0.7	.	.	.	.	.
<b>Subtotal</b>	<b>136</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required/Anticipated	14	77.8	8	41,884	57,500	75,500	60,596
JD Advantage	4	22.2	.	.	.	.	.
<b>Subtotal</b>	<b>18</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	5	33.3	.	.	.	.	.
State	4	26.7	.	.	.	.	.
Local	6	40.0	5	60,000	73,000	73,000	63,547
<b>Subtotal</b>	<b>15</b>	<b>100.0</b>					
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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required/Anticipated	27	73.0	17	50,000	51,500	52,000	50,382
JD Advantage	10	27.0	.	.	.	.	.
<b>Subtotal</b>	<b>37</b>	<b>100.0</b>					
<b>Size of Firm (by # of Attorney):</b>							
1-10	43	31.6	19	60,000	70,000	80,000	70,316
11-25	19	14.0	15	79,000	80,000	95,000	85,900
26-50	8	5.9	5	80,000	80,000	85,000	92,700
51-100	9	6.6	8	80,000	93,500	107,500	94,000
101-250	10	7.4	7	80,000	85,000	150,000	106,143
251-500	1	0.7	.	.	.	.	.
501+	44	32.4	41	180,000	180,000	180,000	170,854
Unknown Size	1	0.7	.	.	.	.	.
Solo practitioner	1	0.7	.	.	.	.	.
<b>Subtotal</b>	<b>136</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate	103	76.9	85	80,000	125,000	180,000	127,188
Staff Attorney	7	5.2	.	.	.	.	.
Law Clerk	21	15.7	8	70,000	79,000	87,500	80,375
Paralegal	2	1.5	.	.	.	.	.
Other Non-attorney Position	1	0.7	.	.	.	.	.
<b>Subtotal</b>	<b>134</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
Mid-Atlantic	3	1.3	.	.	.	.	.
South Atlantic	2	0.9	.	.	.	.	.
E South Central	2	0.9	.	.	.	.	.
W South Central	3	1.3	.	.	.	.	.
Mountain	4	1.7	.	.	.	.	.
Pacific	214	93.4	134	65,000	80,000	175,000	104,232
Non-US locations	1	0.4	.	.	.	.	.
<b>Subtotal</b>	<b>229</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	209	91.3	131	70,000	80,000	180,000	105,276
Out of State	20	8.7	13	55,000	60,000	80,000	73,154
<b>Subtotal</b>	<b>229</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	12	.	.	.	.	.	.
<b>Total</b>	<b>12</b>						
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	<b>Number Reported</b>	<b>% of Reported</b>
<b>Source of Job</b>		
Fall OCI	32	14.0
Job fair/consortia	4	1.7
Job posting in CSO	26	11.4
Job posted online or in print	23	10.0
Return to prior job	4	1.7
Referral	52	22.7
Start own practice or business	2	0.9
Self-initiated/letter	51	22.3
Spring OCI	3	1.3
Temp agency	3	1.3
Other	29	12.7
<b>Subtotal</b>	<b>229</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
Before graduation	107	46.9
After graduation	121	53.1
<b>Subtotal</b>	<b>228</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	70	30.6
Not seeking a different job	159	69.4
<b>Subtotal</b>	<b>229</b>	<b>100.0</b>
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type</b>		
Education	2	1
Business	17	3
Judicial Clerk	13	2
Private Practice	131	5
Government	16	2
Public Interest	22	15
<b>Total Reported</b>	<b>201</b>	<b>28</b>
<b>Total Number of Jobs Reported as Funded by Law School</b>		
	16	.
<b>Total Reported</b>	<b>16</b>	<b>.</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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