March 11, 2020

Dear UC Hastings Community,

We want to take a moment to acknowledge the incredible rallying spirit observed at UC Hastings over the last couple of weeks. This is an extremely unusual and stressful time for us all and it has been inspiring to see faculty, students, and staff roll up their sleeves to try new ways of teaching, learning, and working. We are so proud to be a part of such a community. We have the utmost confidence in the professionalism and kindheartedness of the UC Hastings community as we meet these challenging times together. We appreciate all of your hard work, flexibility, and compassion.

There are no confirmed cases of coronavirus on our campus at this time. That said, we are acting to mitigate transmission and help protect our community the best that we can following the guidance of the CDC, the California Department of Public Health, and the emergency management teams with the University of California Office of the President and UC campuses.

Status of Courses - Going Remote on March 16th
At the end of last week, Academic Dean Morris Ratner asked faculty to provide a distance learning option in all classes except those that require a high degree of interaction, such as certain skills classes. Starting Monday, March 16, 2020, faculty teaching lecture classes and seminars will be required to fully migrate their classes online, e.g., by using Microsoft Teams or by showing up to their empty classrooms next week to deliver lectures that get recorded and automatically distributed to students. Certain skills and other high-interaction classes may still take place in person on campus, without an online participation option. Dean Ratner will shortly send additional information to faculty about how they can apply for exemptions and about the availability of a fund for each faculty member to appoint a student “Technology TA” to support Teams in his or her classes. Faculty should not hesitate to contact Dean Ratner directly with questions (ratnerm@uchastings.edu). Students should continue to reference the FAQs page, which is regularly updated, and reach out to Assistant Dean of Students Grace Hum with questions (humgrace@uchastings.edu).

Work Arrangements
Director of Human Resources Andrew Scott will be sending a message shortly to employees with detailed guidance on how to adjust work environments accordingly.

Campus Access & Visitors
As a reminder, please stay home if you have traveled to a Level 3 Travel Alert Country as designated by the CDC in the last 14 days, have been in contact with someone known or
believed to have COVID-19, and/or if you are having flu-like symptoms including shortness of breath and fever. Starting immediately and until further notice, and in order to ensure the safety and well-being of our campus community, all visitors to the UC Hastings Law Campus must complete this questionnaire (also available on the MyHastings page on Coronavirus) prior to entry beyond the guard booths of any campus building. These questions come from guidance for higher education institutions from the California Department of Public Health issued on March 7, 2020. Anyone answering in the affirmative to any of the questions will not be allowed entry into the building. Please alert any visitors coming to the campus in the near future that they should bring the complete form, or will otherwise be asked to complete the form at security.

For the time being, and in accordance with general UC guidance, we are not requiring visitors of residents to the Tower to complete this form. However, we will be revisiting this policy as circumstances develop and residents should be mindful of inviting guests as we are making efforts to limit social interaction and risk.

**It is very important that we are aware of anyone on campus who has traveled to a Level 3 Travel Alert Country, may have been directly exposed to an individual believed or known to have COVID-19, or is having flu-like symptoms.** If you have not already been in communication with Executive Director of Operations Rhiannon Bailard, please do so immediately if you are experiencing symptoms or are aware of any such cases (bailardrhiannon@uchastings.edu).

We will continue to message to the community as things evolve. Thank you to everyone, again, for all of your perseverance.

Best Regards,

David Faigman
Chancellor & Dean

Rhiannon Bailard
Executive Director of Operations

Andrew Scott
Director of Human Resources